

# PeakRe >

Environmental,  
Social and  
Governance  
("ESG")  
Disclosure 2016





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## Overview

### UNEP-PSI 2016 ESG Disclosure

Peak Re continues to recognise that our commitment to profitable and sustainable growth needs to take into account the broader social and environmental impact of our actions. Therefore, we maintain a series of strategies to fulfil our contribution to Environmental, Social and Governance development. This report shows our commitment as a responsible company and describes how we continued this commitment in 2016.





## Corporate Governance

### Terms of Reference for ESG Responsibility

Based on the established ESG responsibility framework, Peak Re has continued to apply our own ESG policies for four years since commencing operation. These Terms of Reference were approved by the board of directors and are continuously supported by the senior management team. The policies are reviewed and updated annually to address any ESG performance or emerging issues, as seen to be desirable.

### ESG Exclusion List - Screening and Tracking Guideline

In 2013, Peak Re established guidelines and procedures for screening and tracking of the ESG Exclusions in both underwriting and investments and continues to enforce the exclusions. Peak Re's Exclusion List ensures that we do not support any business in violation of ESG standards when providing reinsurance capacity. Typical exclusions include risks or investments for weapons and munitions, gambling and casinos, employment likely to involve abuse of human rights and child labour, forestry and logging, etc.

In 2016, based on the criteria laid down in the ESG framework, we have continued to review each and every piece of business that we plan to accept. If an underwriter mis-codes business as non-sensitive then they are liable to pay a fine, to be paid to a charity designated by Peak Re. The same rules also apply to all the investment choices made, including bonds and equities.

### E-learning Course

Every staff member is required to pass an E-learning course on "Managing Environmental and Social Performance". By the end of 2016, all staff, both from the Hong Kong office and our Zurich subsidiary, passed the course and received a completion certificate. It is part of Peak Re's company orientation that all new joiners are required to pass the course within 2 weeks of joining the company.

### Chinese University of Hong Kong (CUHK) MBA CSR Conference 2016

Peak Re sent its Social & Environmental Officer, head of corporate communications and a representative from the underwriting team to participate in the 10<sup>th</sup> Corporate Social Responsibility Conference organised by CUHK MBA on 20 May 2016, which helped the participants to learn more about CSR trends and best practices.



## Our Clients and Partners

### Dissemination of ESG Principles by Peak Re

Peak Re believes that the insurance industry has an obligation to develop integrated risk management and risk transfer solutions that further ESG understanding within the industry. We continue to work with industry associations, academia and scientific communities to disseminate information on ESG through presentations and publications in trade journals.

### Supporting Emerging Asia via Various Reinsurance Initiatives

Four years ago, Peak Re was founded with the mandate to modernise the reinsurance industry through a fresh approach to protecting prosperity and the growth in the Asia Pacific region. In 2016, Peak Re continued to engage in a number of initiatives which aim to improve the understanding of emerging and increasing risks in the region and provide new solutions to mitigating and protecting against their impact. For example, we support China to reach out to poor farmers with practical insurance cover, and hence helped to narrow the real protection gap. Local insurers can transfer their risk and financial burden to reinsurers. Peak Re, as a diversified reinsurer, provided contingent capital through reinsurance to domestic insurers, thus promoting economic efficiency and freeing funds for further development.

### Partnership with Shanghai Typhoon Institute

Since 2015, Peak Re has been in partnership with the Shanghai Typhoon Institute (STI) on research projects related to North West Pacific basin and South China Sea tropical cyclone activities. Protection against typhoons, a major peril in China, is compulsory on all insurance policies. The research allows insurers to better understand these cyclones and mitigate the risks. STI and Peak Re issue two reports yearly, one in May on pre-cyclone season predictions, and one in August providing a mid-season review and comments for the remaining season. Peak Re assesses the accurateness of these reports and provides suggestions for their improvement.

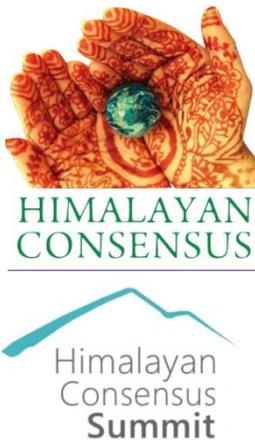


In October, Peak Re launched a new mobile app which provides live tracking and data on typhoon in the North West Pacific basin in a uniquely user-friendly platform. The free app, which can be accessed from a computer, tablet or smartphone at [www.peak-re.com/tcat/](http://www.peak-re.com/tcat/), was created in collaboration with the Shanghai Typhoon Institute (STI). Dubbed tropical cyclone activity tracking, or TCAT, it includes an interactive map tracking present and past typhoon events in the North West Pacific basin. It also forecasts landfall locations. Through this app we can share more insights with our clients. All the typhoon tracks and information are updated live and so our clients have access to real time information.

We believe this shows our commitment to provide value to our clients and leverage our expert knowledge to contribute to social and environmental welfare.



## Sponsorship of Himalayan Consensus Summit



Himalayan Consensus is a fresh economic paradigm for protecting ethnic diversity and local identity through community empowerment, emphasizing the fight against climate disruption. The Himalayan Consensus Summit (HCS) was held to design and create grass root solutions to create economic sustainability in the Himalayan region.

Peak Re, as one of the sponsors to the Summit, was the only representative from the (re)insurance industry. We, together with other experts from the financial world, shared our views on how financial architecture provides an engine of growth to accelerate the pace of economic development.

HCS aims to build an alternative discourse around economic development from the perspective of areas that stand on fragile ecology and difficult geographies. It also dives deeper into understanding the economic development of such areas, especially in the context of hardship caused by natural and man-made disasters. By bringing in experts from the business community, HCS provides a platform to access global capital, knowledge and technology which leads to social equity, with an objective to help shape and transform institutional and legislative policies in the Himalayan region.



Himalayan Consensus is a platform for articulating a new set of ideas on sustainable business, which not only works towards protecting the culture but also the environment of the entire Himalayan region. Leaders from various disciplines will gain access to global capital and exchange views on how to create environmental friendly, social and sustainable business.



## Our Employees

### Company Team Building Event

Peak Re organizes a team building event every year to strengthen the connection and teamwork among staff. The 2016 event was held at Hong Kong Parkview in Tai Tam on 4 Nov.



### Tai Chi Class

Together with our Shareholder Fosun, we offered free Taichi classes to our employees during lunch time and after work in 2016. Staff not only benefit from healthier lifestyle, but also can learn a lot about traditional Chinese culture.



### Green Monday and Personal Health of Employees

We believe our long-term success is built on the development of our staff and we are committed to providing them with a healthy working environment. We have launched a “Green Monday” lunch on alternative weeks and have continued this as a regular event. The company will order vegetarian food for lunch in the office and staff are free to join on voluntary basis. We start this “go green” initiative by going meatless on Mondays, which is an easy and effective way to reduce our carbon footprint. We also order fresh fruit every week offering our employees a healthier lifestyle.



## Environmental and Social Welfare

### UNEP-PSI conference

In 2016 Peak Re participated in two events on climate change and disaster resilience. The 2016 Forum of the Standing Committee of Finance (SCF) of the UN Framework Convention on Climate Change (UNFCCC) focused on financial instruments, such as insurance, risk pools, catastrophe and resilience bonds, contingency finance, and social protection mechanisms, to address the risks from the adverse effects of climate change.

The other event which UNEP FI PSI organised together with the Philippine Insurers & Reinsurers Association (PIRA) aimed to strengthen the contribution from insurers in building climate and disaster-resilient communities and economies. The event also highlighted solutions and partnerships across the insurance risk management continuum - from risk assessment and quantification, to risk prevention and reduction, and risk transfer. Peak Re shared its expertise in risk modelling and management as one of the panellists.

### Caring Company 2016/2017

Peak Re was awarded the Caring Company Logo by the Hong Kong Caring Company Scheme. The Scheme was launched by The Hong Kong Council of Social Service in 2002 which aims at cultivating good corporate citizenship. It is specifically geared to building strategic partnerships among businesses and non-profit organisations to create a more cohesive society. Being awarded the logo is a sign of recognition of Peak Re's commitment in caring for the community over the years.





## Organic Farm Visit



On 22 October, 2016, Peak Re and our major shareholder, Fosun, have organised a joint community event for underprivileged students with cooperation of the Hong Kong Federation of Youth Groups Organic Farm (HKYFG Organic Farm) to embody the corporate value of giving back and contributing to community.