



PRINCIPLES FOR  
RESPONSIBLE  
BANKING

**Position:** Sustainable Banking Expert & Principles for Responsible Banking Review & Support Lead

Apply [here](#) by 27<sup>th</sup> June 2020.

**Department/Office:** United Nations Environment Programme, Finance Initiative (UNEP FI)

**Duty Station:** Geneva

**Type:** Full-time; initial contract duration: 12 months

#### About UNEP FI:

The United Nations Environment Programme Finance Initiative (UNEP FI) is the strategic partnership between UN Environment and about 300 banks, insurers and investors. For over 26 years UNEP FI has been shaping and driving the international sustainable finance agenda, setting global standards and growing a global network of leading financial institutions. Through its work-streams and regional activities, peer learning, methodology development, training and research, UNEP FI carries out its mission to help the financial industry align with and contribute to the Sustainable Development Goals and with that take on the crucial role it must play in achieving a sustainable future.

UNEP FI's banking team is responsible for the initiative's work with its over 200 member banks in more than 60 countries around the world. This includes overseeing and supporting the implementation of the Principles for Responsible Banking.

#### About the Principles for Responsible Banking:

On 22<sup>nd</sup> September 2019, UNEP FI member banks representing USD 47 trillion and with that over a third of the global banking industry officially signed and launched the [Principles for Responsible Banking](#) together with UN Secretary General Guterres. The Principles for Responsible Banking guide the change towards a new, sustainable global banking industry that takes on a key role in helping society to achieve its goals for a sustainable future. With these Principles, banks commit to strategically align their business with and scale up their contributions to the Sustainable Development Goals and the objectives of the Paris Agreement on Climate. The Principles are supported by a strong implementation [framework](#) that defines clear accountabilities and requires each bank to set, publish and work towards ambitious targets and report publicly on their positive and negative impacts and progress in implementing their commitments. Banks that are not in line with their commitments can be removed from the list of signatories.

## About the Position

In order to ensure effective implementation of the Principles for Responsible Banking, there will be an annual review, feedback & support meeting (mostly virtual) between the UNEP FI Secretariat and each Signatory Bank, usually following the Signatory Bank's annual reporting. In addition to ensuring each bank is making progress at an adequate speed and providing feedback and support, the outcomes and learnings from these meetings will feed into the broader peer learning and support structure all banks benefit from as well as the biennial collective progress report the community of Signatories has agreed to publish through UNEP FI.

As Sustainable Banking Expert joining UNEP FI's growing Banking Team, you would be responsible for leading this feedback & review process. As more Signatories join, we would be looking to build up a small team of Sustainable Banking Experts to take on the increasing workload.

Specific tasks and responsibilities would include:

- Develop details of the Feedback and Support process based on the requirements of the Principles for Responsible Banking, guidance of the Banking Board and the needs and feedback of member banks.
- Meet (mostly virtual) once a year with each Signatory Bank to review and discuss their progress and provide feedback & support for their further implementation of the Principles. Meetings will be held together with UNEP FI's respective regional coordinators, with which the Sustainable Banking Expert is expected to collaborate closely.
- Based on your review and in coordination with the Banking Team Lead, identify cases where banks need to take additional action to be in line with their commitments. Where shortcomings are not addressed adequately, in coordination with the Banking Team Lead refer the case to UNEP FI's banking governance body.
- Be the first point of contact for Signatory banks' implementation-related questions.
- Identify case studies and good practices to feed into the systematic peer learning program, which will be set up and implemented by another part of UNEP FI's Banking Team.
- Lead the production of the biennial collective progress report.
- Share your knowledge and experience and help develop the sustainable banking expertise of more junior team members.

## Your Qualifications, Competencies and Values:

You have enough experience and expertise in sustainable banking to be viewed as a credible expert by the banks whose progress you will review and to whom you will provide feedback and support. Thus, you have minimum 5 years of experience in sustainable banking, or at least 7 in sustainable finance. You are well acquainted with and have been directly involved in implementing international sustainable banking best practices and standards. Ideally, you also have previous experience in advisory/consulting roles.

You are able to quickly understand, synthesize and analyze substantial amounts of information. You are reliable, deliver consistently high quality within agreed timeframes. You follow through on your

commitments towards others, especially towards your constituency/clients. You quickly gain and then maintain people's trust. You are a team player, have interest in and derive joy from collaborating with others. As such, you also enjoy sharing knowledge and expertise and helping more junior colleagues develop.

You can adapt your behavior and style of communication to different cultural contexts. You are fluent in English, as this is UNEP FI's working language. Beyond English, fluency in other languages, especially other official UN languages, is highly desirable.

The tasks you will be responsible for in this role are the basis for ensuring all Principles for Responsible Banking Signatories are in line with their commitments and that support is provided and processes set in motion where this is not the case. Your role is thus crucial for the legitimacy and credibility of the Principles, their signatories and ultimately also UNEP FI. Consequently, as successfully applicant you must have demonstrated integrity throughout your career.

You are motivated and driven by the purpose your team/organization is working towards and the impacts we are trying to achieve. When deciding if you would like to apply for this position, please consider that the remuneration and benefits for this position will be lower than what would be offered in the financial industry for a position requiring similar qualifications and experience.

Interested – **please apply [here](#) by 27<sup>th</sup> June 2020.**

Questions? Contact Simone Dettling, Banking Team Lead, UNEP FI, [simone.dettling@un.org](mailto:simone.dettling@un.org)