User Guide

Investment Portfolio Impact Analysis Tool

June 2021
Copyright © United Nations Environment Programme, 2021

The UNEP FI Investment Portfolio Impact Analysis Tool and its User Guide may be reproduced in whole or in part and in any form for non-commercial educational or non-profit purposes without special permission from the copyright holder, provided acknowledgment of the source is made. Please contact the United Nations Environment Programme for a tailored acknowledgment statement. The United Nations Environment Programme would appreciate receiving an electronic copy of any materials (publications, resources, tools) that use all or part of this resource either directly or as a source of inspiration.

No use of the UNEP FI Investment Portfolio Impact Analysis Tool and its User Guide may be made for resale or for any other commercial purpose whatsoever without prior permission in writing from the United Nations Environment Programme.

About UNEP FI’s Impact Analysis Tools

UNEP FI’s Impact Analysis Tools are based on a unique Holistic Impact Methodology derived from UNEP FI’s Principles for Positive Impact Finance. These are a meta-framework to enable the financing of the SDGs. As per the Principles, Positive Impact Finance is:

‘that which serves to finance Positive Impact Business. It is that which serves to deliver a positive contribution to one or more of the three pillars of sustainable development (economic, environmental and social), once any potential negative impacts to any of the pillars have been duly identified and mitigated.’

Impact Analysis Tools currently available:

- Portfolio Impact Analysis Tool for Banks
- Investment Portfolio Impact Analysis Tool
- Corporate Impact Analysis Tool
- Real Estate Impact Analysis Tool

About the Investment Portfolio Impact Analysis Tool

The Investment Portfolio Impact Analysis Tool was developed by UNEP FI to enable signatories to the Principles for Responsible Banking (PRB) to meet their requirements under Principle 2 on impact analysis, namely as a basis for meeting their subsequent requirements under Principle 3 on target-setting. It complements the Bank Portfolio Impact Analysis Tool which focuses on Consumer, Business, Corporate and Investment Banking.

The development process was conducted collaboratively through a Working Group of UNEP FI member banks.

The methodology was derived from UNEP FI’s unique holistic approach to impact and the SDGs, as such it is based on the 22 ‘impact areas’ of the UNEP FI Impact Radar. The Tool’s in-built resources are based on internationally recognised standards from within and beyond the UN System.

The Investment Portfolio Impact Analysis Tool is a live resource, designed to evolve over time in order to constantly improve user experience and benefits.
Acknowledgements

UNEP FI would like to acknowledge the members of the Private Banking & Asset Management SubGroup of the 2020–21 Portfolio Impact Analysis Working Group, whose work and user experiences are reflected in the present Guide:

UNEP FI would also like to acknowledge the Impact Management Project, whose facilitation and technical support made possible the compilation of the Tools’ Sector Indicator Library.

The Project Team for the development of the UNEP FI Investment Portfolio Impact Analysis Tool and its User Guide was made up of: Careen Abb, Programme Lead, Costanza Ghera, Content Manager, and James Boakes, Intern.
Content overview

Acknowledgements .................................................................................................................. 3
Index of Figures and Tables .................................................................................................. 4

A. The UNEP FI Holistic Impact Analysis Methodology ...................................................... 5
   1. Description .................................................................................................................. 5
   2. Methodological Principles ....................................................................................... 6
   3. Benefits of holistic impact analysis ........................................................................... 8
   4. Approaches to applying the UNEP FI Holistic Impact Analysis Methodology .......... 9

B. Holistic Impact Analysis for Investment Portfolios .............................................................. 10
   1. PRB Impact analysis requirements: towards a holistic approach ............................. 10
   2. How holistic impact analysis compares to other portfolio analyses ....................... 11
   3. Complementary resources ....................................................................................... 12

C. Getting Ready to Start your Impact Analysis ................................................................. 14
   1. What should I expect and what makes sense for me? .............................................. 14
   2. Organising the process ............................................................................................. 16
   3. Other practical tips .................................................................................................... 18

D. Using the UNEP FI Investment Portfolio Impact Analysis Tool Step by Step .................. 19
   1. Phase 1 – Scoping .................................................................................................... 22
   2. Phase 2 – Impact Identification .............................................................................. 26
   3. Phase 3 – Impact Assessment .................................................................................. 51

E. Reporting on Impact Analysis ....................................................................................... 60
   1. Reporting on impact analysis in the context of the Principles for Responsible Banking 60

F. Annexes ......................................................................................................................... 62
   Annex 1. UNEP FI Impact Radar ................................................................................ 62
   Annex 2. Key concepts ................................................................................................. 67

Index of Figures and Tables

Figure 1: Overview of Holistic Impact Analysis ..................................................................... 5
Figure 2: Example combination of portfolio complexity and data readiness ..................... 14
Figure 3: Impact Analysis Workflow .................................................................................. 21
Figure 4: UNEP FI Impact Radar ...................................................................................... 63
Figure 5: The 22 Impact Areas of the UNEP FI Impact Radar & the SDGs ......................... 66

Table 1: Complementary & Additional Resources .............................................................. 13
Table 2: Portfolio typologies, what to expect and what you can do .................................. 15
Table 3: Investment Activities ......................................................................................... 24
Table 4: PRB Reporting Requirements & Corresponding Portfolio Tool Components .......... 61
Table 5: Impact Area definitions and sources .................................................................... 65
A. The UNEP FI Holistic Impact Analysis Methodology

1. Description

The UNEP FI Holistic Impact Analysis Methodology is a two-step process to understand and manage actual and potential positive and negative impacts across the spectrum of environmental, social and economic issues.

Step one consists in understanding the impact areas and topics (e.g. employment, climate, economic convergence) that are associated with the object of analysis (e.g. a portfolio, a corporate’s business activities, or a physical asset such as real estate). It also involves understanding the impact needs that exist in the location/s that the object of analysis finds itself in or interacts with, so as to contextualize its impact profile and determine its most significant impact areas. This is referred to as Impact Identification.

Step two consists in understanding the actual impacts of the object of analysis – are the potential impacts identified in step one happening in reality? To what extent? What does this tell us about impact performance, especially in terms of responding to real impact needs and gaps in the location/s that the object of analysis finds itself in or interacts with? This is referred to as Impact Assessment.

<table>
<thead>
<tr>
<th>1. Impact Identification</th>
<th>2. Impact Assessment</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identification of impact areas associated with the object of analysis, as well as impact needs in the location/s the object of analysis finds itself in or interacts with.</td>
<td>Determination of actual impacts and assessment of impact performance vis-à-vis most significant impact areas.</td>
<td>Definition of strategies, establishment of action plans and target setting (financial and extra-financial).</td>
</tr>
</tbody>
</table>

Figure 1: Overview of Holistic Impact Analysis
The purpose of the Holistic Impact Analysis Methodology is to enable concrete action. Out of the insights generated by the analysis, users are empowered to define strategies, establish action plans and set meaningful financial and extra-financial targets.

2. Methodological Principles

Five key principles underpin the methodology. These are outlined below, with pointers to how they translate into the specific applications of the methodology in UNEP FI’s Portfolio Impact Analysis Tool and other related Tools.

**Holistic**

Holistic impact analysis consists in understanding the actual and potential positive and negative impacts associated with a business, asset, project or portfolio across the spectrum of environmental, social and economic issues. This ensures that interconnections between sustainability topics can be both managed and leveraged.

The 22 impact areas are drawn from the UNEP FI Impact Radar (2019). These cover the three pillars of sustainable development: economic, environmental, social. They distil the SDGs into discreet topics for the specific purpose of impact analysis. For more information, please consult the Annex.

**Objective**

The methodology is based on an objective consideration of the impact drivers associated with the object of analysis. Below are the impact drivers considered for the units of analysis addressed by the different Tools.

<table>
<thead>
<tr>
<th>Banking Portfolios</th>
<th>Investment Portfolios</th>
<th>Corporates</th>
<th>Real Estate</th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ Client types</td>
<td>▪ Asset categories</td>
<td>▪ Company size/type</td>
<td>▪ Asset types</td>
</tr>
<tr>
<td>▪ Sectors</td>
<td>▪ Asset types</td>
<td>▪ Sectors</td>
<td>▪ Asset status</td>
</tr>
<tr>
<td>▪ Geography</td>
<td>▪ Investment approach</td>
<td>▪ Geography</td>
<td>▪ Area types</td>
</tr>
<tr>
<td></td>
<td>▪ Geography</td>
<td></td>
<td>▪ Geolocation</td>
</tr>
</tbody>
</table>

Each of these drivers has been mapped out to the 22 impact areas in a series of impact mappings, all of which are based on existing research where available, and open to on-going consolidation via consultation with relevant stakeholders and experts. Further information on the current sources is available directly within the mappings, as well as in the Q&A items of the relevant parts of this document.
Contextualised

The point of impact analysis is to be able to manage impacts, that is, to deliver positive impacts and address negative impacts to deliver on people’s needs, within planetary boundaries and in an economically viable way.

The assessment and consideration of needs so as to contextualise impacts is therefore at the heart of the methodology.

Practical

Tailored

Every institution and use case has its specificities. The methodology is built so as to allow for multiple levels of analysis and use-cases:

<table>
<thead>
<tr>
<th>Portfolio Level</th>
<th>Corporate</th>
<th>Asset</th>
<th>Project (pending)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank</td>
<td>Large</td>
<td>Real Estate</td>
<td></td>
</tr>
<tr>
<td>◾ Universal</td>
<td>◾ SME (pending)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>◾ Consumer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>◾ Business</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>◾ CIB</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>◾ Investment</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Moreover, the Tools can be used in a variety of ways:

- Off the shelf
- Impact Radar and mappings can be used freely / independently
- Technical specifications are included in the Tool to facilitate uptake/adaptation directly within banks’ internal systems

Interoperable

Impact management comprises many actions, for some of which a wealth of resources is available. The Tool workflows and resources have been built to maximise interoperability with these.

<table>
<thead>
<tr>
<th>Measurement methodologies</th>
<th>Disclosure</th>
<th>Valuation methodologies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Should be used to obtain the data required in the performance assessment segment of the methodology.</td>
<td>The indicators and metrics of the main sustainability disclosure frameworks (voluntary and regulatory) have been captured in the Tools’ ‘Indicator Library’.</td>
<td>Can use the Tools’ outputs as a starting point. Can be used as input to the conclusion-drawing of the Tools.</td>
</tr>
</tbody>
</table>
Iterative

Finally, the methodology is built to support an iterative process of impact analysis, whereby users develop the scope and granularity over time and successive rounds of analysis. The Tools are built to enable the development of in-house capability.

Transparent & Comparable

The Tools are freely available for download on the UNEP FI website. Both the workflows and resources (mappings) of the Tools are constructed in Excel and all technical specifications are documented for full transparency.

3. Benefits of holistic impact analysis

Sustainability topics, from climate change to social and economic equalities, are numerous, and with every topic comes a host of measures and strategies that need to be considered and put in place. They are also interconnected and often in contradiction with each other; thus, implementing climate mitigation measures can require accompanying social measures, to ensure a ‘just transition’. In short, sustainability issues are a source of risk and opportunity that is difficult to fathom and to predict. This is where a holistic approach can make a difference.

Holistic impact analysis leads to an understanding of both the positive and negative impacts associated to the bank’s portfolio across sustainability topics. This holistic approach enables a better anticipation of unintended consequences (i.e., better risk management) and simultaneously facilitates the development of new business opportunities that leverage on the interconnections between impact topics. Adopting a global view is also a way of making efficiency gains; it can save precious time and effort vis a vis an incremental, topic by topic approach.

The holistic impact analysis is first and foremost a Tool for enhanced business strategy: Applying holistic impact analysis at portfolio level, as per the PRB requirements is the ultimate enabler of integrated commercial, financial and sustainability management.
4. Approaches to applying the UNEP FI Holistic Impact Analysis Methodology

There are several options to apply the UNEP FI methodology:

4.1 Using the UNEP FI Impact Analysis Tools

- Off-the shelf: the UNEP FI Impact Analysis Tools are freely available from the UNEP FI website.
- The different sections (e.g., scoping, cartography, needs assessment) and mappings (e.g., sector/impact map, indicator library) can be used freely / independently.
- Technical specifications are available to facilitate uptake/adaptation directly within banks’ (or asset managers’) internal systems.

4.2 Without directly using the UNEP FI Impact Analysis Tools

- Even if you don’t use all or part of the Tools directly, you can follow the logic of the analysis by ensuring that you root your analysis in a systematic, objective and transparent cross-sector and cross-impact view of your portfolio.

Whichever the approach you use in your disclosures, make sure to specify clearly how you proceeded and what resources you used.
B. Holistic Impact Analysis for Investment Portfolios

1. PRB Impact analysis requirements: towards a holistic approach

The Investment Portfolio Impact Analysis Tool was developed by UNEP FI in complement to the Bank Portfolio Impact Analysis Tool (which covers Consumer, Business, Corporate and Investment Banking), to support signatories to the Principles for Responsible Banking (PRB) in achieving Principle 2:

‘We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.’

As per the PRB reporting template, Signatories’ impact analysis should respond to four core criteria:

1. Cover your bank’s core business areas
2. Take into account the scale of your bank’s activities with regards to specific industries, technologies and geographies
3. Take into account the context, i.e., the most relevant challenges and priorities related to sustainable development in the countries/regions in which your bank operates
4. Take into account the scale and intensity/salience of the social, economic and environmental impacts identified
These multiple requirements require a holistic approach to impact analysis, in line with UNEP FI’s definition of Positive Impact Finance, as per its Principles for Positive Impact Finance:

‘Positive Impact finance is that which serves to finance Positive Impact Business. It is that which serves to deliver a positive contribution to one or more of the three pillars of sustainable development (economic, environmental and social), once any potential negative impacts to any of the pillars have been duly identified and mitigated.’

2. How holistic impact analysis compares to other portfolio analyses

2.1 Materiality assessments

While both processes are focused on identifying sustainability topics, several points currently sets the two practices apart.

- **Scope**: holistic impact analysis requires a systematic consideration of environmental, social and economic considerations, from a positive and negative impact perspective and is focused specifically on business activities. Materiality assessments focus on environmental, social and governance issues, with both business and corporate aspects within scope.

- **Process**: impact analysis works backward from an objective and systematic appraisal of impacts associated with your portfolio as a function of your products/services, sectors/industries financed, geographies/context) to determine the most significant impacts associated with their portfolios. Stakeholder input is woven into this process and is focused on the specific expertise and knowledge that a wide range of players can bring to the table to contextualize and prioritise current and future action. In materiality assessments stakeholder inputs play a more central role in identifying topics and the spectrum of stakeholders is often focused on the closest stakeholders such as employees, clients and shareholders.

- **Definition of `materiality`:** materiality assessments may or may not consider the full breadth of sustainability topics associated with the bank’s business activities. Some materiality assessments focus specifically on topics with proven financial materiality to the bank. Holistic impact analysis is based on the principle of ‘dynamic materiality’, which considers that all sustainability topics are potentially financial material by virtue of their profound interconnectedness and the rapid changes in environmental and socio-economic circumstances.
Outcomes: as a result of the above, the nature of the outcomes from both processes will only partially overlap. Where materiality assessments will result in the identification of issues such as being an employer of choice, cyber security, data privacy, climate change risks and opportunities, or digitization, holistic impact analysis will yield a broader array of issues from resource efficiency to financial inclusion and access to housing and other basic services.

2.2 SDG mappings

SDG mappings typically focus on showcasing the positive contributions of an entity to different SDGs, with little attention usually paid to negative impacts or to the link between the two. Holistic impact analysis looks at both positive and negative impacts for all impact areas that underpin the SDGs. See Annex 1 for more information on the link between the impact areas used in the UNEP FI methodology and the SDGs.

2.3 ABC categorisation

The ABC categorisation serves to classify portfolio contents into three categories:

- Act to avoid harm
- Benefit all stakeholders
- Contribute to solutions

While holistic impact analysis also seeks to help investors distinguish between types of investments with a view to driving positive impacts and reducing negative impacts, and ultimately achieving alignment with the SDGs, the process and outcomes are articulated directly around the different impact areas and topics, with the deliberate purpose of driving strategy development and target-setting that will enable negative impacts to be addressed (‘avoid harm’), positive impacts to be delivered (‘benefit all stakeholders’) and the SDGs to be met (‘contribute to solutions’).

3. Complementary resources

While holistic impact management is still a nascent practice, there are a variety of resources that can contribute to your impact analysis. In particular, resources additional to the Tool will be needed to measure your performance.

Table 1 below provides an overview of relevant resources and shows how these complement and/or relate to the steps of holistic impact analysis as well as the core PRB requirements.
NB. The methodology has been built with a deliberate design for interoperability. A key feature for this is the in-built Indicator Library, which compiles the indicators and metrics featured in most of the complementary resources listed below.

<table>
<thead>
<tr>
<th>PRB requirements</th>
<th>Steps of impact analysis</th>
<th>Complementary Resources</th>
<th>Additional resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scope</td>
<td>Phase 1 – Scoping</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scale</td>
<td>Phase 2 – Identification</td>
<td>*Bank Cartography</td>
<td></td>
</tr>
<tr>
<td>Context</td>
<td>Phase 2 – Identification</td>
<td>Country VNRs</td>
<td>UNDP SDG Investor Country Maps</td>
</tr>
</tbody>
</table>

Table 1: Complementary & Additional Resources
C. Getting Ready to Start your Impact Analysis

1. What should I expect and what makes sense for me?

The level of complexity and the results of your impact analysis can vary considerably depending on the volume and diversity of your investments. Impact analysis for a portfolio of own investments, focused mostly on asset classes with less diversity (e.g. real estate) and/or concentrated in a single country, will be more straightforward than for portfolios managed with advisory powers on behalf of clients, containing multiple asset classes, including highly diverse asset classes such as fixed income sectors and/or exposed to multiple geographies. It will also yield a narrower and more clearly identifiable set of significant impact areas and related impact topics.

It is also important to consider your organisation's level of data readiness when setting out to proceed with your impact analysis. Thorough impact analysis requires ability and effort to organize teams and data-sets, something which may take time to put in place depending on your current set-up. For instance, if your portfolio consists primarily of externally managed funds data availability may be a challenge.

The grid below (Figure 2) illustrates a possible combination of level of complexity and data readiness of an organisation. You can use this grid and the tables on the following pages to determine your particular use-case and decide on your impact analysis approach accordingly.

![Figure 2: Example combination of portfolio complexity and data readiness](image-url)
Table 2 provides examples of portfolio typologies with different levels of complexity, as well high-level (‘default’) impact profiles by typology, in order to illustrate what users might expect to find out of their analysis depending on the nature of their portfolio/s. It also shows how you can adjust the way you proceed with your impact analysis depending on your level of data readiness.

<table>
<thead>
<tr>
<th>Lower level of complexity:</th>
<th>Medium level of complexity:</th>
<th>Higher level of complexity:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity type: Own investments</td>
<td>Activity type: asset management with discretionary or advisory powers</td>
<td>Activity type: Trading/execution activities (e.g. for 3rd parties)</td>
</tr>
<tr>
<td>Asset classes: Physical assets (e.g. real estate, infrastructure)</td>
<td>Asset classes: Currencies, Commodities</td>
<td>Asset classes: Equities &amp; fixed income</td>
</tr>
</tbody>
</table>

**What to expect**
- Better access to data
- Possibly a narrower/bespoke range of impacts
- Greater leverage to take action

**What you can do**
- Even if this represents a smaller portion of your investment activity, you may wish to prioritise impact analysis and management in these categories for some quicker wins and to develop expertise that will enable you to tackle more complex investments

**What to expect**
- Reasonable access to data
- Possibly a narrower/bespoke range of impacts
- Some leverage to take action

**What you can do**
- Try to go further for those portfolios where you have discretionary powers and pave the way for portfolio segments with less leverage

**What to expect**
- Low level of data availability
- Wide range of both positive and negative impact associations likely
- Less leverage to take action

**What you can do**
- Try to perform at least level one data compilation (see Cartography worksheet)
- Engage with 3rd parties and other clients

**Table 2: Portfolio typologies, what to expect and what you can do**
2. Organising the process

The Tool requires a significant amount of data to be collected from a variety of sources within the bank. Using the Tool therefore requires some preparation. Your first steps:

Familiarise yourself with the methodology
Whether you decide to use the Tool off-the-shelf or not, take the time to browse through the Tool in order to get a good understanding of the different steps of holistic impact analysis. In addition to this guide, a demo version of the Tool containing ‘dummy’ data is available. Both the guide and the demo are laid-in with audio walk-throughs and are available online. Please take the time to make use of this material.¹

Set up a project group
You will need support from various departments in your organisation to compile the necessary data. Identify and involve these as you are defining the scope of your analysis. In a bank, the group would ideally include the main departments of the bank: finance, risk, business units, audit, economic research, strategy, public affairs, HR, IT, communications. This is an important opportunity to communicate the strategic objectives of the analysis and to ensure uptake and continuity once the analysis is completed and actions need to be taken to implement strategies and meet targets.

Perform a preliminary data review
Prior to any data input within the Tool, you need to understand what data is and isn’t available to you. What are the different business activities of the bank and do you have data available by business line? Is it available by product, by client? By client sector? If your bank is active in several countries, are these reconciled across geographies? What indicators are recorded—outstanding loans, exposure at default? Data collection should be properly organized in order to reach “accounting quality” data and to enable the bank to keep an audit track.

Below is an overview of the main data points requested in the Tool. NB. These indicators were chosen based on their pertinence for monitoring impact. However, if you have difficulties in gathering data with the stipulated indicators you can start by using alternative indicators, based on what you have available—the important thing is to start. As a rule of thumb try to align with what you use in your financial reporting and make sure you use the same indicator consistently within individual investment activities.

### Data Checklist

**Getting Ready to Start your Impact Analysis**

#### Data needed to set the scope of your analysis

- Activity types and AuM per activity type (amount and percentage of total)
- Market position (global leadership, market-specific leadership) per activity type
- Asset classes (as per PRI+ classification) and AuM per asset class (amount and percentage of total)
- Existence or not of ‘key negative’ assets in the portfolio
- Existence or not of investments in low-income and least developed countries

#### Data needed to draw up the Cartography and Profile of your portfolio/s

- Asset classes (as per PRI+ classification) and AuM per asset class (amount and percentage of total)
- Location (LDCs and LICs) and AuM per location (amount and percentage of total)
- AuM and percentage of AuM per type of intentionality (single or dual focus investments)
- Asset types and AuM per asset types (amount and percentage of total)
- Location (not limited to LDCs and LICs) and AuM per location (amount and percentage of total)
3. Other practical tips

Consider ways in which you might automatize Tool feed
Once your data sets are organized, it should be possible to automate Tool feed, thus reducing the need for time-consuming manual input.

Optimise your use of the Tool to feed various frameworks, disclosures and internal processes
Consider how the data compiled via the Tool and the Tool outputs can serve to feed into the different frameworks and disclosures the bank is involved with, e.g., GRI reporting, Integrated Reporting, TCFD, EU Taxonomy, etc.

Align the timing of your updates and review with the timing of your existing reviews
Your impact analysis should be reviewed on an annual basis, as should your resulting action plan/s and targets.
You can optimise your process by aligning with your financial and risk reviews.
D. Using the UNEP FI Investment Portfolio Impact Analysis Tool Step by Step

Introduction to the Investment Portfolio Impact Analysis Tool

The Investment Portfolio Impact Analysis Tool is an iterative input-output workflow built in Excel 2013. It requires users to input data to describe their portfolio (e.g. AUM per activity type, percentage of AUM for a given asset class or asset type, etc.) and to reflect on their current impact performance (e.g. financial data such as AUM invested in a given sector and extra-financial data such as GHG emissions or emission reductions).

The Tool uses the input data in combination with a set of in-built impact mappings to produce a number of outputs, in particular a set of impact profiles by activity type, and to guide the user in identifying the organisation’s most significant impact areas and determining priorities, thus setting the basis for strategy development and target-setting.

Note on the scope of the Tool

The Investment Portfolio Impact Analysis Tool enables you to perform a holistic impact analysis of the following investment activity types:

- Investments with discretionary powers
- Investments with advisory powers
- Investment execution / trading
- The organisation's own investments

The Investment Portfolio Impact Analysis Tool does not cover:

- Individual investee companies or assets (individual corporate investments can be reviewed via the Corporate Impact Analysis Tool, while real estate assets can be reviewed via the Real Estate Impact Analysis Tool)
- Non-investment products and services provided by global and private wealth management companies (some of these are covered by the Consumer Banking segment of the Portfolio Impact Analysis Tool for Banks)
- Corporate & Investment Banking portfolios – i.e. the provision of banking products and services, including access to capital markets, raising of capital on capital markets, and related services (these are covered in the corresponding segments of the Portfolio Impact Analysis Tool for Banks)

Figure 3 below outlines the workflow of the Tool, including the two phases (identification and assessment), the different steps within the phases, and the outputs of each phase. It also shows the in-built resources and which part of the process they feed into.

▶ Click here to listen to an explanation of the workflow
### Phase 1 – Scoping

<table>
<thead>
<tr>
<th>Activity types</th>
<th>Asset types</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volumes, Market Position</td>
<td>Volume, Market Position, Involvement in LDCs/low-income countries, Involvement with Key Asset Types</td>
</tr>
</tbody>
</table>

### Phase 2 – Impact Identification

#### 2.1 Cartography

- **Step one: asset classes**
  - Volumes
  - Involvement in LDCs/low-income countries
  - Intentionality
- **Step two: asset types**
  - Volumes
  - Involvement in LDCs/low-income countries
  - Geolocation

#### 2.2a Context - Country Level Needs

- Baseline Resources for Country Needs Assessment
- Additional / Further Resources for Country Needs Assessment

#### 2.2b Context - Global Level Needs

- Baseline Resources for Country Needs Assessment
- Approaches to determining global needs
- Further resources

#### 2.3 Profiles

- **Level one: asset classes**
  - Impact Associations
- **Level two: asset type**
  - Impact Associations
  - Rankings
  - Review & Interpretation
  - Determination of Significant Impact Areas

### Phase 3 – Impact Assessment

#### 3.1 Performance review

- Summary of Impact Drivers
- Performance Indicators
- Performance Values
- Performance Assessment

#### 3.2 Dashboard

- Selected impact areas/topics
- Selected indicators, targets and time-frames
- Action points

---

**Figure 3: Impact Analysis Workflow**
1. Phase 1 – Scoping

### Phase 1 – Scoping

<table>
<thead>
<tr>
<th>Activity types</th>
<th>Asset types</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volumes</td>
<td>Volume</td>
</tr>
<tr>
<td>Market Position</td>
<td>Market Position</td>
</tr>
<tr>
<td>Involvement in LDCs/low-income countries</td>
<td>Involvement with Key Asset Types</td>
</tr>
</tbody>
</table>

**PRB Signatories:**
This section enables you to be compliant with the ‘Scope’ aspect of your impact analysis requirements

In this Tool, Scoping is the process by which your significant investment activities are identified, in order to ensure that the impact analysis is meaningful. For the impact analysis to be meaningful it should cover:

- Your main activity types
- Your largest asset exposures
- Any markets where you are systemically important, i.e., where your organisation is a market leader
- Any ‘negative’ Key Sectors (see definition under ‘Key Concepts’)
- Any LDC / low income country exposures

This section of the Tool therefore requires you to provide data on all of the above points.

Within each business line you can further prioritise based on the 20/80 rule: as a rule of thumb 20% of investees or transactions = 80% of business volume. See further guidance under Phase 2 – Impact Identification.

▶ Click here to watch a demo of the ‘Scoping’ worksheet.
1.1 Activity types

In this segment you are requested to indicate what your main activity types are and what their respective size is in terms of AUM. Your largest investment activities, as well as any business activities where you are a market leader, should be covered in your analysis. Plan to cover the smaller parts of your portfolio over time.

1.2 Asset classes

In this segment you are requested to indicate the asset classes you are invested in (per activity type) and what their respective size is in terms of AUM. The most prominent asset classes, as well as any asset classes for which you are a market leader, should be covered in your analysis. Any investments in LDCs and low income countries should be covered by virtue of the inherent need for investment in such locations. Likewise, any investments in ‘negative’ Key Sectors, i.e. sectors which play a key role in undermining one of the 22 impact areas of the Impact Radar, should also be covered.

For the purpose of this tool, investment activities and asset classes have been categorized as per the table below. The activity types have been established in accordance with the level of proximity to and leverage on impacts. Thus, own investments provide the highest degree of decision-making power, while trading/execution provides the least degree of influence. The asset class categories are based on the PRI categorisation of asset classes.
<table>
<thead>
<tr>
<th>Sector</th>
<th>Client types i.e mandate givers and beneficiaries?</th>
<th>Activity/service types</th>
<th>Investment types i.e. asset classes</th>
<th>Vehicle types i.e. fund/product types</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment management</td>
<td>*Institutional investors (e.g. pension funds, insurance companies, sovereign wealth funds, etc. investing on behalf of third parties)&lt;br&gt;*Retail investors (e.g. companies or individuals investing on their own behalf)&lt;br&gt;*Own company (e.g. the bank)</td>
<td>*Product/fund development  *Management of Assets for clients in the form of Mandates (customized or not) and investment fund vehicles, white labelling, etc. (discretionary/delegated)  *Management of assets for clients in the form of mandates (customized or not) and investment fund vehicles, white labelling, etc. (advisory)  *Market &amp; Investment research</td>
<td>*Equities (listed)  *Equities (private)  *Fixed income (bonds &gt; corporate)  *Fixed income (bonds &gt; corporate with known use of proceeds)  *Fixed income (bonds &gt; government)  *Fixed income (bonds &gt; government with known use of proceeds)  *Fixed income (covered bonds &gt; mortgages)  *Fixed income &gt; (covered bonds &gt; government loans)  *Real estate (or ‗property‘)  *Infrastructure  *Commodities  *Money market instruments  *Cash  *Derivatives e.g. covered bonds / asset backed securities (real estate, ship finance, farm land etc.)  *Currencies  *Forestry  *Farmland  *Digital  *Social enterprises  *Microfinance</td>
<td>*Multi-manager/mutual funds / multi-asset  *Index funds / Exchange Traded Funds (ETFs)  *Sustainable &amp; impact investing  *Hedge funds</td>
</tr>
<tr>
<td>Trading</td>
<td>Buying &amp; selling on capital markets</td>
<td></td>
<td></td>
<td>n/a</td>
</tr>
</tbody>
</table>

Table 3: Investment Activities
Items in red indicate business activities not currently within the scope of the Tool
Use the ‘Include in Scope’ line to validate asset classes you wish to include in your round of impact analysis; this will ensure that the names of these asset classes auto-carry forward to the ‘Cartography’ worksheet.

Screenshot 3: Validating the scope of your analysis

NB: Text in red signals fields that must be completed in order for the Tool to generate the outputs in the ‘Profile’ worksheets

Q. Why is the volume and proportion of activity types asked?
A. The analysis is performed activity type by activity type. This information is needed in order to map out the proportion of your investment activities to which different impact areas are associated. If a given impact area is associated to a large (i.e., core) part of your portfolio this will contribute to the said impact area being one of your most significant impact areas (see ‘Key Concepts’ in the annex).

Q. Should all investment activities be reviewed?
A. The more comprehensive your impact analysis the better, however you may need or wish to increase the scope of your coverage progressively. In this case what is key is that you prioritise your core activities, i.e., activities with the largest AUM and/or in which the bank is a market leader.

Q. What if my organisation is only involved in a single type of investment activity?
A. If your organisation is only involved in a single investment activity type, this segment will be very quick to complete. Please proceed to the next part of the scoping exercise.
2. Phase 2 – Impact Identification

<table>
<thead>
<tr>
<th>Phase 2 – Impact Identification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2.1 Cartography</strong></td>
</tr>
<tr>
<td>i. <strong>Step one: asset classes</strong></td>
</tr>
<tr>
<td>▪ Volumes</td>
</tr>
<tr>
<td>▪ Involvement in LDCs/low-income countries</td>
</tr>
<tr>
<td>▪ Intentionality</td>
</tr>
<tr>
<td>ii. <strong>Step two: asset types</strong></td>
</tr>
<tr>
<td>▪ Volumes</td>
</tr>
<tr>
<td>▪ Involvement in LDCs/low-income countries</td>
</tr>
<tr>
<td>▪ Geolocation</td>
</tr>
<tr>
<td><strong>2.2a Context - Country Level Needs</strong></td>
</tr>
<tr>
<td>▪ Baseline Resources for Country Needs Assessment</td>
</tr>
<tr>
<td>▪ Additional / Further Resources for Country Needs Assessment</td>
</tr>
<tr>
<td><strong>2.2b Context - Global Level Needs</strong></td>
</tr>
<tr>
<td>▪ Baseline Resources for Country Needs Assessment</td>
</tr>
<tr>
<td>▪ Approaches to determining global needs</td>
</tr>
<tr>
<td>▪ Further resources</td>
</tr>
<tr>
<td><strong>2.3 Profiles</strong></td>
</tr>
<tr>
<td>i. <strong>Level one: asset classes</strong></td>
</tr>
<tr>
<td>ii. <strong>Level two: asset type</strong></td>
</tr>
<tr>
<td>▪ Impact Associations</td>
</tr>
<tr>
<td>▪ Rankings</td>
</tr>
<tr>
<td>▪ Review &amp; Interpretation</td>
</tr>
<tr>
<td>▪ Determination of Significant Impact Areas</td>
</tr>
</tbody>
</table>

**PRB Signatories:**
This section enables you to be compliant with the ‘Salience’ aspect of your impact analysis requirements

In this Tool, Impact Identification is the process by which the investment portfolio’s significant impact areas are identified, as a basis for performance assessment and the definition of priority impact areas (namely for target-setting). This phase comprises 3 steps:

**2.1 Cartography**

**2.2 Mapping of Country (and/or global) Needs**

**2.3 Review of Portfolio Impact Profile & determination of most significant impact areas**

**2.1 Cartography**

The impacts of an investment portfolio are driven by the nature of the investments (asset classes and asset types), the locus of the investments, and the intentionality of the investments. The first step is therefore to understand what the nature and composition of the portfolio.
This section of the Tool requires you to provide data activity type by activity type. There are two levels of data for each activity type:

- **Level 1.** For each type of activity, the asset classes you are invested in, as well as the portion and/or volume of AUM per asset class, are automatically carried forward from the Scoping worksheet, based on your validation. In addition, you are required to specify any LDCs or low income countries you are invested in, as well as the intentionality/ies linked to each asset class.

- **Level 2.** For each asset class within each activity type, determine what specific asset types you are invested in (e.g. for fixed income, you will need to specify the underlying sectors/activities), as well as the amount and portion of AUM per asset type. In addition, you are required to specify any LDCs or low income countries you are invested in, as well as, where possible the other geolocations of your investments.

NB. The Tool generates outputs in the Profile worksheets as of Level 1, however, the granularity, accuracy and hence value of the outputs is greatly enhanced by covering Level 2 in addition to Level 1. It will not be easy, nor is it recommended, to draw conclusions based only on Level 1 data input.

▶ **Click here to watch a demo of the ‘Cartography’ worksheet**

### 2.1.1 Level 1

Level 1 covers the minimal level of information required to start gaining insights on the impact areas and topics associated with the investment portfolio.

The asset classes you are invested in, as indicated and validated in the ‘Scoping’ worksheet, as well as the portion of AUM per asset class, should be displaying automatically.
In addition, you are required to specify the volumes of any Least-developed-country (LDC) and/or Low-income-country (LIC) investments (should you have indicated in the Scoping worksheet that you are invested in such countries).

You are also required to document the intentionality/ies linked to each asset class. There are impacts associated with the activity and nature of investing itself. These are the impact associations that this section seeks to help identify. Two main categories of intentionality are considered: single focus on returns, and dual focus on returns and other outcomes (e.g. environmental, social or developmental benefits).

2.1.2 Level 2
Level 2 covers additional data points that enable a more complete understanding of the impact areas and topics associated with the investment portfolio.

Firstly, for each asset class within each activity type, you are requested to specify what specific asset types you are invested in (e.g. for fixed income, you will need to specify the underlying sectors/activities), as well as the amount and portion of AUM per asset type.

You are required to select asset types from a drop-down menu which varies from asset class to asset class: the drop down list for fixed income will display sectors/activities, while the drop down list for real estate will display types of real estate assets. You can select up to 20 different asset types per asset class.
Note that any ‘negative’ Key Sectors identified under the ‘Scoping’ worksheet and marked up under the ‘Asset and Sector Lists’ worksheet should be included in your selection at this point.

Screenshot 7: Asset types

Q. Do all investments need to be accounted for? There are only 20 slots available per asset class – how can I appropriately capture the impacts associated to the portfolio?

A. Please prioritise on the basis of two factors:
   i. the volume / portion of your investments in the different asset types
   ii. the systemic importance of the different asset types. Please refer to the ‘Country & Sector Lists’ and the different ‘Mapping’ worksheets to this effect. These mappings provide insights as to which asset types are key in terms of achieving and/or undermining the different impact areas. Sectors or activities that are not ‘key’ could be omitted in favour of those that are, especially if they are associated with multiple impact areas (e.g., materials).

Q. At what level of granularity should I be doing asset type selection?

A. This will be dictated by the volume and diversity of asset types that are present in your portfolio. E.g., if a specific subset of an asset type (e.g. metals) is predominant in your portfolio as opposed to the asset type as a whole (materials), you should select at a more granular level. If you are invested across an asset class, in all asset types, and/or you also have a number of other asset types to capture, you will need to select at a less granular level.

Note that less granular selection may result in impact associations being reflected that do not apply to you and in more diffuse results (i.e. it is less evident which impact areas are most closely associated with your portfolio); this should be reviewed and commented on in the Profile worksheet under section 3 ‘Review and interpretation’ so as to facilitate better decision-making regarding the most significant impact areas.
Q. Where do the different asset type categorisations in the Tool come from?
A. The asset type categorisations offered in the Tool (via the drop down lists) come from a number of sources:

- Equities & Fixed income: MSCI’s General Industry Classification System (GICS) was chosen by virtue of its widespread use by investors
- Real Estate & Infrastructure: the GRESB classifications were chosen, likewise by virtue of their widespread use in the market
- Commodities: the categorisation used in the Tool was developed based on standard categories used by data terminals such as Bloomberg
- Currencies: the categorisation was developed by the Working Group based on FX use cases observed in the market

Q. What should I do if an investee company is involved in more than one sector?
A. Investee companies often have a multi-sector profile. In such cases, as a first step, ensure that you are capturing your investee companies’ core sectors. If a company’s activities are related (e.g., several activities within the manufacture of vehicles), selecting at a less granular level will enable you to capture more aspects and hence impacts of the company’s activity. For a fuller and more accurate identification of sector-driven impacts of multi-sector companies, you will need to first collect the data concerning their different sectors of activity and then aggregate it for input into the Tool. The ‘Cartography’ worksheet within the UNEP FI Corporate Impact Analysis Tool can be used to gain an understanding of companies’ various sectors of activity and countries of operation (sales, production, sourcing).

In addition, you are required to specify any LDCs or low income countries you are invested in, as well as, where possible the other geolocations of your investments. You are requested to indicate the countries in which you are invested per asset type as well as the volume and portion of AUM per country.

NB. The countries captured should be those associated to the underlying, not those of the investment transactions (if different to the geolocation of the underlying asset). For example, an investment in a Spanish company should be captured under ‘Spain’, even if the investment was made out of a company based in the UK.

<table>
<thead>
<tr>
<th>France</th>
<th>AUM</th>
<th>Morocco</th>
<th>AUM</th>
<th>[Select country or area]</th>
<th>AUM</th>
<th>%</th>
<th>%</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>68%</td>
<td>60%</td>
<td>30%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>40%</td>
<td>40%</td>
<td>50%</td>
</tr>
</tbody>
</table>

**Screenshot 8: Geolocation**
Q. What if I am only invested in a single country?
A. If you are only invested in a single country, this segment will be quicker to complete, especially if your investments are concentrated on a limited number of asset classes and types. You may wish to take advantage of your limited geographical scope to perform your analysis at a more granular, local level – use the ‘Optional’ field for this purpose.

Q. What if I am invested in numerous countries – do I need to be capturing all the geographies I am invested in?
A. If you are invested in several countries your investments may be much bigger in some countries than in others. While ultimately you would want your impact analysis to be comprehensive so as to be able to take into consideration the specific needs of each country, you may need to increase coverage over time. If so, please prioritise on the basis of two factors:

i. the size of your investments in the different countries (20/80 rule)
ii. the systemic importance of your organisation in the different countries, i.e., prioritising countries where your bank is a leading investor

If on the contrary it is difficult to single out some countries over others – for instance if you are invested in very large and diverse portfolios of equity and fixed income, and where underlying companies are active in a multitude of countries, the Tool enables you to start by foregoing country identification by selecting ‘global’ in the drop down list of countries.
2.2a Understanding Context: Mapping of Country Needs

In this Tool, Impact Needs are the environmental, social and economic needs of the countries and locations in which the investments are made. Understanding these is an integral part of impact identification and assessment, because investors are expected to prioritise impact areas where the highest level of needs as regards their countries of operation.

This part of the process is covered in the 'Context-Country' worksheet of the Tool.

2.1.3 Country Level Needs

The first part of the worksheet contains a collection of resources tracking relevant indicators for the different impact areas, combined with a scoring scale and additional guidance to determine the level of need per impact area and per country. The scoring range is from 1 to 4, with 1 representing a low level of need and 4 representing a very high level of need.

These resources were collated collaboratively by the UNEP FI secretariat and members, based on the UNEP FI Impact Radar (list of impact areas, lines 7–8). Resources were selected based on:

- their ability to capture the different impact areas
- the credibility of the source organisation
- their scope (where possible, the map has sought to capture resources that are global in scope)
- their on-going availability (i.e., the resource is regularly updated)

These resources constitute a baseline framework for country needs assessment and remains open to updates and revisions based on user experience and stakeholder feedback (see more below).
Underneath the collection of resources is the space to capture the level of need of each country selected in the Scoping worksheet, per impact area. For ease of use all selected countries are displayed automatically. This space is split into three segments:

- **the first segment** is to capture data from the baseline resources and to apply the corresponding scoring range.

For each country, see if needs have already been assessed (see the ‘Values (default)’ and ‘Scores (default)’ lines)

If the needs for a given impact area have already been assessed: you can choose to use the default values and scores and replicate the proposed scoring in the lines beneath (‘changes to values’ and ‘confirmed need scores’ lines). It is recommended that you double-check the default values as these are taken from the assessments of existing users ‘as is’.

If the needs haven’t been mapped yet: Access the resources provided for each of the impact areas (use the links), identify the status of the indicator/s (as per the scoring range and thresholds provided) and capture the values and scores in the dedicated space in the table (‘Changes to values’ and ‘Confirmed scores’).
The baseline resources may present certain gaps. For instance, some countries may not be covered. There are also nuances in country needs that may not be captured with the baseline resources alone. Users of the Tool have started to fill some of these gaps by considering additional resources and consulting with relevant stakeholders. These resources, the indicators that they track, and the corresponding values and scores are captured in the second segment ‘Further Resources’. As with the first segment it is recommended that values be double-checked. Any corrections can be captured in the ‘Changes to values’ and ‘Confirmed scores’ lines. If you do not make any changes, remember to confirm the default scores under ‘Confirmed scores’. The third segment, ‘Additional Resources’ enables you to capture entirely new resources not covered under the ‘Baseline’ or the ‘Further’ resources.

The overall score for each impact area is then automatically filled by the Tool, using the highest need score per impact area.
Q. What if there is more than one resource per impact area? Does the Tool average out the scores?
A. Where there are two or more resources for an impact area, the highest score (i.e., highest level of needs) between the two is retained. Scores are not averaged as this would make specific needs areas less visible; the purpose of the needs assessment is not to establish a ranking between countries but to help you identify opportunities to reduce negative impacts and increase positive impacts.

Q. What if the baseline resource provided does not cover a country I wish to assess? Or there is no resource provided for a given indicator?
A. Some countries may be missing from certain indices and maps. Users are invited to seek equivalent resources (e.g., from local or regional sources) for these cases. Similarly, there are a couple of indicators for which currently no global resource has been identified and where users are invited to seek information locally.

Q. What if I want to include resources and data beyond the baseline resources and the further resources identified by prior Tool users?
A. Users are encouraged to consider additional resources in order to take into account country specificities; some guidance on this is provided under ‘Going Further’ in the ‘Further resources’ segment.

NB. Remember that all new resources should be documented under ‘Additional resources’ and signalled to UNEP FI so that they can be considered for the next update.

Q. Are the framework and the contents of the table (values and scores) updated? What is the process?
A. Yes. These are updated by the UNEP FI Secretariat on a regular basis, based on user experiences and any stakeholder feedback received. Updates include: scorings for additional countries, adjustments to existing scorings as a result of more in-depth assessments, adjustments to the framework to ensure resources are up-to-date and/or to provide additional resources and guidance. The Tool with the updates is made available on the UNEP FI website where it can be freely downloaded. These updates are intended to take place every six months.
2.2b Understanding Context: Mapping Needs at the Global Level

Understanding context is key to identifying the bank’s significant impact areas. This means understanding what the status and level of needs are vis-à-vis the different impact areas and topics are.

While in some cases needs can be mapped at the country level (e.g. asset types with geographically specific setting), in some cases individual assets (e.g. multinational companies) and collections of assets (funds, portfolios) will be associated with a multitude of locations at once.

In these cases, mapping at the country level is challenging as not all locations are identified, and those that are (e.g. country of operation of the investor or of the deal) will not be representative. In such cases, taking a global view of needs can be used as a proxy.

This part of the tool is to identify the level of need globally vis-à-vis the 22 impact areas of the UNEP FI Impact Radar.

NB. Global level needs mapping is inevitably a broad approximation. Users are encouraged to build up their data sets so as to be able to consider the needs of specific countries.

The first part of the worksheet contains a collection of resources tracking relevant indicators for the different impact areas, combined with a scoring scale and additional guidance to determine the level of need per impact area and per country. The scoring range is from 1 to 4, with 1 representing a low level of need and 4 representing a very high level of need.

These resources were collated collaboratively by the UNEP FI secretariat and members, based on the UNEP FI Impact Radar (list of impact areas, lines 7–8). Resources were selected based on:

- their ability to capture the different impact areas
- the credibility of the source organisation
their scope (where possible, the map has sought to capture resources that are global in scope)

their on-going availability (i.e., the resource is regularly updated)

These resources constitute a baseline framework for country needs assessment and remains open to updates and revisions based on user experience and stakeholder feedback (see more below).

Screenshot 12: Baseline framework for needs assessment

Underneath the collection of baseline resources, a scoring system is offered to determine the level of need globally, as well as a space in which values and scores can be captured impact area by impact area.

A number of alternative methodologies are considered to score the level of needs at the global level, depending on the nature of the impact area and topics, including:

- Global average of scores per country
- Percentage of global population Affected
- Number of countries with significant or major challenges.

Screenshot 13: Scoring of global needs
Underneath the collection of resources is the space to confirm and/or further consolidate the assessment of global needs. Here is how to proceed:

1. Start by observing the pre-populated content:
   * Values and scores relative to the ‘Baseline Resources’ (top segment)
   * Any further resources considered and the corresponding indicators, values and scores contained in the table (middle segment)

2. Consider whether any of the existing values and scores require modifications and confirm or adjust the scores accordingly.
   NB. Changes should only be made if there is a mistake in the pre-populated data or more recent data is available in the cited resources

3. Consider whether additional resources should be consulted (e.g. if you wish to consider additional topics or indicators for an impact area). Please see the ‘Going Further’ segment for guidance. If so, please indicate the resource as well as the rationale for selecting it, followed by the topic, indicator and ranking system that will be applied (if different to those of the ‘baseline’ resources, and by the corresponding value and score (bottom segment).

4. The tool automatically determines the score for the overall impact areas. Where there are two or more resources for an impact area, the highest score (i.e. highest level of need) is retained.

   NB. Remember that only the grey cells are input cells

**Screenshot 14: Confirmation and/or consolidation of global needs assessment**
2.3 Review of Portfolio Impact Profiles & determination of most significant impact areas

This is the final step in the impact identification phase and is covered in the ‘Profile’ worksheets of the Tool.

▶ Click here to watch a demo of the impact profiles and the process to determine most significant impact areas

There is one ‘Profile’ worksheet per activity type (Own Investments, Investments with Discretionary powers, Investment with Advisory powers, Trading). Each worksheet provides a series of visual representations of the impacts associated with the investment activities, based on the bank data captured under the ‘Scoping’ and ‘Cartography’ worksheets. Specifically, the Profile worksheets are comprised of 2 parts:

- A ‘Level 1’ view: shows the impact associations driven by asset classes, location and investment types (as specified in the ‘Cartography’ worksheet)
- A series of ‘Level 2’ views: these show the impact associations asset class by asset class. They also place these associations in the context of country or global needs. The impact associations driven by location and investment types / intentionality are also portrayed.

2.3.1 Level 1

Under the Level One view you can find a single section that shows the impact associations between your asset classes and the impact areas (as per the Impact Radar) as well as the impacts linked to the investment type and investment location. This involves:

i. a summary view: this is a spider chart that shows all the impact areas associated to your portfolio for the corresponding asset classes. The chart also shows which impact areas are associated with a greater or lesser part of the portfolio—you can see the percentage of the portfolio to which the different impact areas are associated.
Positive associations driven by the asset class are shown in blue, negative associations are shown in orange. The chart also includes a yellow dot and a green dot. Impact associations driven by the presence of investments in LDCs or low income countries are portrayed in green. Impact associations driven by the strategy/intentionality behind the investments are portrayed in the remaining colours.

**Screenshot 15: Summary view of Impact Associations (Level 1 view)**

**ii. a detailed view:** this is a table that shows where the impact associations shown in the summary view come from.

All the asset classes you are invested in (as captured in the ‘Scoping’ and ‘Cartography’ worksheets), as well as the corresponding percentage of the portfolio, are listed vertically. The 22 impact areas of the Impact Radar are listed horizontally, and you can view which asset classes are associated with which impact areas. The figures inside the table simply replicate the percentage of the portfolio associated with each sector/activity. Where the figure is bolded, this means that the asset class is a ‘key sector’ for the said impact area (see more below).

The table also shows the proportion of the portfolio invested in LDCs and low income countries as well as per investment strategy/type of intentionality.
2.3.2 Level 2
Under the Level Two view you can find 4 sections, organised by asset class:

i. ‘Impact associations’: shows the impact associations between the asset types inside each of your asset classes and the impact areas (as per the impact radar)

This involves:
- a summary view: this is a spider chart that shows all the impact areas associated to your portfolio for the corresponding asset class. The chart also shows which impact areas are associated with a greater or lesser part of the portfolio—you can see the percentage of the portfolio to which the different impact areas are associated.

Positive associations driven by the asset class are shown in blue, negative associations are shown in orange. Intentionality and location driven impacts are also portrayed.
Using the UNEP FI Investment Portfolio Impact Analysis Tool Step by Step

Screenshot 17: Summary view of Impact Associations (Level 2 view)

- a detailed view: this is a table that shows where the impact associations shown in the summary view come from.

All the asset types you are invested in (as captured in the ‘Scoping’ and ‘Cartography’ worksheets), as well as the corresponding percentage of the portfolio, are listed vertically. The 22 impact areas of the Impact Radar are listed horizontally, and you can view which asset types are associated with which impact areas. The figures inside the table simply replicate the percentage of the portfolio associated with each sector/activity. Where the figure is bolded, this means that the asset class is a ‘key sector’ for the said impact area (see more below).

![Impact Radar Diagram]

<table>
<thead>
<tr>
<th>Asset Type (ISCO)</th>
<th>Asset Type (ISIC)</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>4010 Banks</td>
<td>40101 Banks/SEIC 6419, 644, 645, 647</td>
<td>12.0%</td>
</tr>
<tr>
<td>40101 Banks</td>
<td>40101 Banks/SEIC 6419, 644, 645, 647</td>
<td>4.0%</td>
</tr>
</tbody>
</table>

Screenshot 18: Detailed view of Impact Associations (extract from Level 2 view)
Note that the associations shown are based on asset class, location and intentionality distribution data only at this point: they are therefore potential rather than actual associations (see below).

ii. ‘ranking and top impact areas’: reflects the ranking of impact areas as a proportion of portfolios associated with key assets and relative to country needs. There are two sections here:

- First is a table that lists the impact areas with which the portfolio is associated, based on the key asset types contained in the portfolio. Those impact areas associated with the largest portion of the portfolio are listed first and those associated with smallest portion of the portfolio listed last. The impact areas are ranked twice, to reflect both positive and negative impact associations.

\[\text{Screenshot 19: Ranking of Impact Associations (key asset types)}\]

- Second is a table showing the top impact areas as a proportion of bank portfolios associated with key assets and places them relative to country (or global) needs. The table shows the top 5 impact areas (positive and negative) as a proportion of bank portfolios associated with key assets. For each impact area the needs of the key countries are displayed (red indicates a high level of need).

\[\text{Screenshot 20: Ranking of Impact Associations (relative to country or global needs)}\]

NB. The rankings do not provide you directly with the most significant impact areas, they are only partial, acting as a stepping stone for the establishment of most significant impact areas.
Q. How are the profiles drawn, where do they come from?

A. The profile charts and tables all pull from the following sources:

- the data inputted into the 'Scoping' and 'Cartography' worksheet (e.g., the percentage of the business banking portfolio associated to a given sector/activity, the names of the countries and locations).
- the 'Context' worksheet (i.e., the 1–4 ranking of the level of need per impact area for the bank’s different countries of operation).
- the 'Asset/Impact Map' worksheet. In this worksheet, positive and negative impacts that are intrinsic to the nature of different asset classes are mapped out for the 22 impact areas of the Impact Radar. Note that for some asset classes impact associations will vary significantly from asset to asset within the asset class (i.e. asset types - see detailed mappings). The impact associations shown in this mapping are cross-cutting in nature.

Screenshot 21: Extract from Asset/Impact Map

- the 'Sector/Impact Map' worksheet. In this worksheet, positive and negative impacts associated with the sectors and activities in the ISIC industry classification code are mapped out for the 22 impact areas of the Impact Radar. This mapping builds on the IFC’s EHS Guidelines, as well as UNEP FI’s Risk Briefings.

Screenshot 22: Extract from Sector/Impact Map

Note that the ISIC list has been expanded to cover close to 50 additional sectors/activities. These additions were made as part of the successive rounds of Tool development in 2019 and 2020, based on practitioner feedback on gaps in ISIC. Additions are highlighted in the ‘Sector Lists’ worksheet.
While the Sector/Impact Map is based on ISIC, the Tool workflow uses GICS, as a reflection of market practice by investors.

It should be noted that GICS is i) of considerably lower granularity than ISIC and ii) groups sectors together with very different impact profiles (e.g. mining, forestry and chemicals under ‘Materials’). As a result, the visualisation of impact associations may be less accurate and more difficult to interpret and put to use.

This is a factor that will be closely monitored as the first version of the Tool is piloted. It is anticipated that future versions will offer sector selection options different to GICS so as to obtain better and more useable results. However, this implies that investor’s initial data gaps and data collection efforts may grow considerably.

NB. The ‘GICS-ISIC’ worksheet provides the correspondence table developed by the Working Group.

- the ‘Real Estate/Impact Map’ worksheet. In this worksheet, positive and negative impacts associated with real estate assets (as per the GRESB classification) are mapped out for the 22 impact areas of the Impact Radar
• the 'Infrastructure/Impact Map' worksheet. In this worksheet, positive and negative impacts associated with different categories of infrastructure (as per the GRESB classification) are mapped out for the 22 impact areas of the Impact Radar.

![Screenshot 24: Extract from Infrastructure/Impact Map](image)

• the 'Commodities/Impact Map' worksheet. In this worksheet, positive and negative impacts associated with different categories of commodities (based on Bloomberg classification) are mapped out for the 22 impact areas of the Impact Radar.

![Screenshot 25: Extract from Commodities/Impact Map](image)

• the 'Currencies/Impact Map' worksheet. In this worksheet, positive and negative impacts associated with different use cases of FX trading (based on market practice) are mapped out for the 22 impact areas of the Impact Radar.

![Screenshot 26: Extract from Currencies/Impact Map](image)
the ‘Investment/Impact Map’ worksheet. In this worksheet, positive and negative impacts associated with different investment strategies/intentionalities are mapped out for the 22 impact areas of the Impact Radar.

**Screenshot 27: Extract from Investment/Impact Map**

NB. Throughout the mappings, when an item is associated with an impact area, a ‘1’ shows in the corresponding cell or cells (one cell if there is only a positive or only a negative association, two cells if there is both a positive and a negative association). If the item is ‘key’ for the impact area, a ‘2’ shows. There may be more or less key associations depending on the asset classes; the currencies-impact map, for instance, reveals key associations only for a few impact areas.

A standalone list of ‘key sectors’ per impact area, along with justifications and supporting research can be found in the ‘Key Sector Map’ worksheet.

The maps will be further refined and updated over time based on engagement with experts, as well as to take into account user experience.

**Screenshot 28: Extract from Key Sectors Map**
iii. **‘Review and interpretation’**: a section to review the above outputs.

This part is designed to enable users to critically review the results displayed in the previous two parts. Do any of the results seem surprising? For instance, do any impact areas seem more or less prominent than you might have expected? The auto-generated charts and rankings are only as accurate as the data inputted in the ‘Cartography’ and ‘Context’ worksheets. Please review the guiding questions to review the outputs and assist with their interpretation. Use the open comment box to describe your review process and keep a record of your analysis (i.e., review findings and observations, actions taken).

**Screenshot 29: Review and Interpretation section**

Q. **How come the spider charts show both positive and negative associations for some of the impact areas?**

A. This is not a mistake. All underlying assets have both positive and negative impacts. The chart simply shows that you are invested in assets that have a positive impact on the impact area/s as well as assets that have a negative impact. Note that some sectors can have both positive and negative impacts on different aspects of a single impact area.

Note that in all spider charts, the orange/negative line always overlays the blue/positive line. This may be difficult to spot if they are both of the same length; as a 2nd check, please refer to the table of the detailed view to confirm if positive impact associations exist.

Q. **How come the ‘Employment’ impact area is so prominent?**

A. Access to employment is a cross-cutting impact to all sectors and to many other asset types. Likewise, all sectors (and many other asset types) can potentially generate issues with working conditions. However, not all sectors are ‘Key Sectors’ for access to employment or for issues relating to employment conditions; this means that the prominence of the ‘Employment’ impact area is likely to diminish in part 2 ‘Rankings’, which considers only those associations triggered by ‘Key Sectors’.
Q. What should I do if upon review I find that some of the impact associations do not in fact apply to my portfolio?

A. Review the ‘detailed view’ carefully to see which asset classes and types have triggered which impact areas. What is the level of granularity at which asset types were selected? If selection was made at a very generic level (e.g., level 1 of GICS for fixed income), but that you are in fact not invested in all the sub-sectors/sub-activities of that level, some of the associations pulled from the sector/impact map may not be applicable. In this case you may want to go back into the ‘Cartography’ worksheet to select your sectors at a more granular level. Alternatively make a note of the inapplicable impact associations in the comment box.

NB. At this stage of the analysis actual impacts are not verified. This means that your determination of significant impact areas (see next part of the worksheet), should not be affected by the impact management strategies that you or your investee companies may already be implementing to avoid, mitigate or compensate their negative impacts. These considerations should be reflected in the Phase II – Assessment, which includes a review of impact performance.

Q. What should I do if upon review I find that some of the impact associations do not in fact apply to my portfolio?

A. Review the ‘detailed view’ carefully to see which sectors have triggered which impact areas. What is the level of granularity at which the sector was selected? If selection was made at a very generic level (e.g., level 1 of ISIC), but that your bank is in fact not involved in all the sub-sectors/sub-activities of that level, some of the associations pulled from the sector/impact map may not be applicable. In this case you may want to go back into the ‘Cartography’ worksheet to select your sectors at a more granular level. Alternatively make a note of the inapplicable impact associations in the comment box.

NB. At this stage of the analysis actual impacts are not verified. This means that your determination of significant impact areas (see next part of the worksheet), should not be affected by the impact management strategies that your clients may already be implementing to avoid, mitigate or compensate their negative impacts. These considerations should be reflected in the Phase II – Assessment, which includes a review of impact performance.

Q. I don’t understand / don’t agree with some of the impact associations. What can I do?

A. If you have comments on the sector/impact map (from which the results of the Tool are generated), please contact the Secretariat with your specific observations. These will be considered in the context of the next periodic review of the sector/impact map.
iv. ‘Selection of significant impact areas’: a section where you are asked to select the most significant impact areas based on the outputs above.

While the Profile worksheets provide a range of visualisations of the impacts associated with your portfolio and puts them into the context of the impact needs of the locus of your investments, ultimately it is for the user to make the determination of which impact areas are the most significant.

Based on the rankings by involvement in key asset classes and types and country needs, and your review and interpretation of these, it is now time to proceed to conclusions regarding your portfolio’s most significant impact areas.

Most significant impact areas can be established based on the following considerations:

- impact areas with the highest levels of country global needs (level 3 or 4)
- impact areas associated with large parts of the portfolio
- impact areas associated with markets where you are a market leader

In order to proceed to Phase 3 – Impact Assessment, please ensure to ‘validate’ the impact areas. Only validated impact areas will be auto-carried to the ‘Performance’ worksheets.

**Screenshot 30: Selection of Significant Impact Areas**

NB. The listing of most significant impact areas is based on the bank’s judgement and cannot be attributed to UNEP FI.

**Q. How do I decide which significant impact areas to validate?**

**A.** Ideally you would validate all significant impact areas for a comprehensive review of impact performance. This may however be difficult to accomplish in the first rounds of impact analysis. In this case, please continue to apply the same criteria as for the identification of most Significant Impact Areas. In addition, you may wish to consider the following strategies:

- Impact areas for which your portfolio presented only/mostly negative impact associations (focus on ‘do no significant harm’)
- Impact areas with strong connections to other impact areas (focus on impact efficiency)
### 3. Phase 3 – Impact Assessment

#### Phase 3 – Impact Assessment

<table>
<thead>
<tr>
<th>3.1 Performance review</th>
<th>3.2 Dashboard</th>
</tr>
</thead>
<tbody>
<tr>
<td>By Significant Impact Area:</td>
<td>By Significant Impact Area:</td>
</tr>
<tr>
<td>i. Summary of Impact Drivers</td>
<td>i. Selected impact areas/topics</td>
</tr>
<tr>
<td>ii. Performance Indicators</td>
<td>ii. Selected indicators, targets and timeframes</td>
</tr>
<tr>
<td>iii. Performance Values</td>
<td>iii. Action points</td>
</tr>
<tr>
<td>iv. Performance Assessment</td>
<td></td>
</tr>
</tbody>
</table>

#### PRB Signatories:
This section enables you to be compliant with the ‘Salience’ aspect of your impact analysis requirements

Up to this point, the analysis has served to understand which impact areas the investor should concern itself with based on the contents and nature of its portfolio. It remains to be seen what the portfolio's actual impacts are – i.e., what is its performance? Once the most significant impact areas of the portfolio have been determined, the next step is to understand what the status of performance is, so as to further prioritise impact areas, determine specific impact topics, and to help decide what financial and extra-financial targets to take. This second phase is called ‘assessment’ in the Tool.

The assessment phase is covered in two parts within the Tool:

- **3.1 ‘Performance’ worksheets**, in which the user will collect data on the portfolio’s performance vis a vis its Significant Impact Areas (as determined in the Identification Phase).
- **3.2 The 'Dashboard' worksheet**, which displays the portfolios most significant impact areas alongside any identified targets.

▶ [Click here to watch a demo of the impact assessment phase](#)
3.1 Performance worksheets

There is one 'Performance' worksheet per activity type. For each activity type, the significant impact areas previously identified and validated are listed by asset class. The workflow is then organised as follows, impact area by impact area:

3.1.1 Summary of impact drivers

This provides a reminder of the impact drivers monitored by the Tool and an overview of which ones triggered the impact area.

<table>
<thead>
<tr>
<th>Impact Area</th>
<th>Equities (listed)</th>
<th>positive and negative</th>
<th>4100 W Banks</th>
<th>4100 X Banks</th>
<th>1010230 Oil &amp; Gas Refining 5</th>
<th>10102900 Coal &amp; Consumable Fuels</th>
<th>1010290 Coal &amp; Consumable Fuels</th>
<th>201040 Conventional &amp; Engineering</th>
<th>201040 Electrical Equipment</th>
<th>No asset type selected</th>
</tr>
</thead>
<tbody>
<tr>
<td>I M P A C T</td>
<td>GICS Sectoral activities or FIC sectoral activities (if applicable)</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
<td>positive and negative</td>
</tr>
<tr>
<td>D R I V E R S</td>
<td>Cambodia</td>
<td>Bangladesh</td>
<td>Australia</td>
<td>New Zealand</td>
<td>positive</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>F I S</td>
<td>positive</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>Intentionality</td>
<td>Hedge funds and other</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Screenshot 31: Summary of Impact Drivers
3.1.2 Guidance for Indicator Selection

This section is your gateway to the ‘Indicator Library’ worksheets. It shows you which resources contained in the libraries have relevant content for the impact area. It also provides instructions on how to navigate the Libraries and locate the relevant metrics.

Q. What resources are contained in the Indicator Libraries?

A. The following are currently included:

- Disclosure frameworks: GRI, SASB, CDP, TCFD
- Impact Investor and Development Bank resources: IRIS+ and HIPSO
- Taxonomies: EU Adaptation and Mitigation Taxonomies
- Other: ENCORE
- The Real Estate Indicator Library is drawn from the UNEP FI Real Estate Impact Analysis Tool
3.1.3 Performance Review & Assessment

In this section there are three key steps:

3.1.3.a. Selection of relevant indicators

You can either select indicators from the Indicator Libraries by using the 'Note Pad' on the left-hand side of the worksheet, and/or you can manually input indicators, if you fail to find what you need in the Libraries.

[Image]

Screenshot 33: Compilation of performance indicators

▶ Click here to watch a demo of how to input indicators from the Indicator Libraries
Q. How can I know what indicators to choose?
A. Feasibility and relevance should be your guiding principles. Data availability is of course one component of indicator selection; however a core concern should be the relevance of the indicator in relation to needs. A summary of the needs assessment conducted under Phase 2 – Impact Identification is included on the ‘Performance’ Worksheet to facilitate cross-referencing.

Q. How many indicators should I select per impact area?
A. There is no ideal number for indicator selection but selecting more than one indicator can often be necessary to gain a meaningful view of performance. For instance, GHG emissions will be tracked differently across different asset classes (per square meter, per installed capacity, etc.). While you may not be able collect data across all applicable indicators you may wish to select to ‘pre-select’ indicators for measurement to take place further down the line. The Performance worksheets have capacity for a maximum of 3 indicators per impact topic taken from the library plus 2 additional indicators of your choice per impact topic.
3.1.3.b. Collection of Performance Data

Once the indicators are selected, performance can be measured or calculated. The Indicator Library provides some pointers to available measurement and calculation methodologies. Values and comments can be compiled in the Tool across the portfolio for each activity type or for a sub-set of the portfolio. The workflow allows for data capture and monitoring over multiple years.

Impact areas where the portfolio’s performance is unknown or not clearly understood should become the focus of more attention and research so as to ensure a full understanding of where the portfolio stands on its most significant impact areas.

3.1.3.c. Performance Assessment

Now that performance data has been compiled, it is important to assess and contextualise this information; this is the next step towards understanding whether a given topic should be a priority area for target-setting. If so, assessment and contextualisation will also help determine the nature of the target.

To assess performance, relevant thresholds are needed. This can be provided directly by some of the resources in the Indicator Library (typically the EU Taxonomies). Where this is not the case, the country needs data is a good alternative starting point. You may wish at this point to refine the needs assessment to consolidate the assessment of your portfolio’s performance.

Space is provided in the workflow to capture tentative targets. Targets can be ‘validated’ once confirmed, in which case they will display in the final ‘Dashboard’ worksheet.

<table>
<thead>
<tr>
<th>Value/Status</th>
<th>Measurement Methodology (if applicable)</th>
<th>Assessment</th>
<th>Possible Target</th>
<th>Possible Timeframe</th>
<th>Validation</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Target 1</td>
<td></td>
<td></td>
<td>1 year</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target 2</td>
<td></td>
<td></td>
<td>2 years</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target 3</td>
<td></td>
<td></td>
<td>3 years</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target 4</td>
<td></td>
<td></td>
<td>4 years</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target 5</td>
<td></td>
<td></td>
<td>5 years</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Screenshot 35: Performance Values and Targets
Q. Should I be exploring targets for all the impact areas and all the indicators I have selected and used to collect performance data?
A. No, not necessarily. The purpose of your data collection exercise is to understand your actual impacts and the level of your performance so as to inform action. Not all indicators tracked need be the object of a subsequent target. Note that the PRB minimum requirement is for 2 targets.

Q. How should I decide which impact areas to set targets against and which indicators to choose?
A. Continue to apply the criteria used in Phase 2 – Impact Identification, based on needs, business volume and efficiency. In addition, now that you have a view of your performance vis a vis different impact areas and topics, use this additional information to prioritise impact areas where the bank’s performance is poor.

In terms of indicator selection, relevance is a key factor to consider: be reminded of the needs you identified when reviewing context. The indicators selected need to be relevant to those needs. For instance, the level of GHG emissions is clearly relevant for climate change mitigation needs, however, in certain countries climate change adaptation may be of greater significance and there may be more relevant indicators to pursue, such as reducing the water-intensity of agriculture. Another example could be gender equality: in locations of wide-spread gender inequality, improving access finance / financial inclusion of women may be more impactful than a singular focus on improving board representation of women in investee companies.

For more guidance on target-setting, please consult the PRB guidance documents.³

Q. How should I decide which targets to validate?
A. Validating an impact target in the Tool simply means it will be carried forward to the ‘Dashboard’ worksheet, where action points can be attributed to different teams and progress monitored over time. You may have explored a number of potential / possible targets, but you may not be able to act on all of them at once. If this is the case, then validate the subset of targets which you will be acting on first. Continue to apply the same prioritisation criteria.

³ unepfi.org/banking/bankingprinciples/resources-for-implementation/guidance-on-gender-equality/
3.2 Dashboard worksheet

This final worksheet provides a birds-eye view across all activity types. For each activity type the worksheet displays any asset classes and significant impact areas for which the user has validated one or more targets in the “Performance” worksheets. The targets are displayed together with the time frame for completion, and space is provided to determine action points for different teams within the bank.

### Screenshot 36: Dashboard content for one impact area (Listed Equities/Discretionary)

#### Q. What kind of actions should ultimately result from my impact analysis?

#### A. There are two broad categories of actions that might result from your impact analysis:

1. **changes in capital allocation**—i.e. increased investments in certain sectors/asset types (e.g. renewables, resource efficiency companies) or in assets with the desired level of impact performance (e.g. real estate assets or renovations with a high degree of resource efficiency), or conversely, divestment from certain sectors/asset types (e.g. fossil fuels) or in assets that do meet the desired level of impact performance (e.g. real estate developers with low resource efficiency and no plan for improvement).

2. **new or revised engagement strategies with investees**—changes in capital allocation will not be sufficient to fulfil all SDG needs; business model transformations and transitions are key and investors can play a significant role in achieving this through their engagement strategies. As a result of the impact analysis you should be in a position to identify a meaningful universe of investees with whom engagement should be prioritised, and you should also have a sense of priority topics to engage them on. You will however need to complement this with a more granular, 'bottom-up' impact analysis of the individual investees. The UNEP FI Holistic Impact Methodology can be applied at the corporate level via the Corporate Impact Analysis Tool. The outcomes of the engagement would take the form of company-level impact targets.
NB. Additional work will be undertaken going forward to further unpack and illustrate the transition from analysis to actions, and to facilitate decision-making and target-setting, based on the data collection and outputs of the tool.

Q. What if I don’t have the freedom /mandate to do these things? E.g. in the case of discretionary investments?

A. Re-directing capital in discretionary portfolios can be more challenging, where fiduciary duty may hold you to diversifying holdings and to align with market benchmarks. However, the interpretation of fiduciary duty is evolving; as per UNEP FI’s long-standing research programme on fiduciary duty, the absence of consideration of ESG factors is increasingly viewed as a breach in fiduciary duty, and it is thought that the dual pursuit of revenues and extra-financial impacts can be legally considered as part of fiduciary duties. Some institutional investors are developing model mandates that specifically reference sustainability objectives.

This trend is still under consolidation, however it is recommended that you start to engage with 3rd parties on these matters.
E. Reporting on Impact Analysis

1. Reporting on impact analysis in the context of the Principles for Responsible Banking

The Investment Portfolio Impact Analysis Tool was designed specifically to complement the Portfolio Impact Analysis Tool for Banks in supporting signatories to the Principles for Responsible Banking (PRB) in achieving Principle 2:

'We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.'

Specific PRB requirements as regards impact analysis are outlined in the following documents:

i. Key Steps to be Implemented by Signatories

ii. PRB Reporting Template

The PRB Key Steps state that signatories should:

"Analyse where your bank has significant positive and negative impacts on society, the environment and the economy. Then identify where your bank can realize the greatest positive impacts and reduce significant negative impacts." (see full excerpt in the Annex).

The reporting template specifically requires:

"Show that your bank has identified the areas in which it has its most significant (potential) positive and negative impact through an impact analysis that fulfils the following elements: Scope, Scale of exposure, Context and Relevance, Scale and intensity/salience of impact."

Based on the above requirements and following the structure of the PRB reporting template, Table 4 below is a mapping between the Tool components and specific PRB reporting requirements.

---

5 unepfi.org/prb-reporting-and-self-assessment-template/
Show that your bank has identified the areas in which it has its most significant (potential) positive and negative impact through an impact analysis that fulfils the following elements:

a. **Scope:** The bank's core business areas, products/services across the main geographies that the bank operates in have been as described under 1.1. have been considered in the scope of the analysis.

b. **Scale of Exposure:** In identifying its areas of most significant impact the bank has considered where its core business/its major activities lie in terms of industries, technologies and geographies.

c. **Context & Relevance:** Your bank has taken into account the most relevant challenges and priorities related to sustainable development in the countries/regions in which it operates.

d. **Scale and intensity/salience of impact:** In identifying its areas of most significant impact, the bank has considered the scale and intensity/salience of the (potential) social, economic and environmental impacts resulting from the bank's activities and provision of products and services. (Your bank should have engaged with relevant stakeholders to help inform your analysis under elements c) and d)).

**Table 4: PRB Reporting Requirements & Corresponding Portfolio Tool Components**

<table>
<thead>
<tr>
<th>PRB Requirements &amp; Reporting Template</th>
<th>Portfolio Impact Analysis Tool</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>a. Scope:</strong> The Tool workflow specifically includes a review of the bank's different investment activities and countries of investment (see 'Scoping' Phase); this ensures that the analysis is focused on the organisation's core investment activities and portfolios.</td>
<td></td>
</tr>
<tr>
<td><strong>b. Scale of Exposure:</strong> The Tool workflow specifically requires users to capture the asset classes, asset types (this means industries and technologies for asset classes such as fixed income) and geographies that the investment portfolios are exposed to, and the scale of that exposure (see 'Cartography' segment of Phase 2 – Impact Identification).</td>
<td></td>
</tr>
<tr>
<td><strong>c. Context &amp; Relevance:</strong> The Tool workflow specifically requires users to capture the most relevant challenges and priorities related to sustainable development in the countries/regions in which they are invested (see 'Context' segment of Phase 2 – Impact Identification). The impact analysis as a whole is directly dependent on the identification of the organisation's core investment activities, its different exposures, and the context of its investments.</td>
<td></td>
</tr>
<tr>
<td><strong>d. Scale and intensity/salience of impact:</strong> The Tool methodology singles out areas where the scale/intensity/salience of impacts is highest. This is done vis a vis sectors/technologies via the 'Sector/Impact map' and 'Key sector mapping', which single out sectors and activities that are 'key' to different impact areas/topics. Such 'key sectors' are prioritised in the identification of most significant impact areas. Scale/salience/intensity is also captured vis a vis the countries in which the organisation is invested (based on the level of income of the country) and vis a vis the intentionality of the investments (see 'Investment/Impact map'). Finally, the scale of the investment portfolio's actual impacts are reviewed in the second phase of the analysis (&quot;Impact Assessment&quot;), where performance vis a vis the portfolio’s most significant impact areas is assessed (see &quot;Performance&quot; worksheets).</td>
<td></td>
</tr>
</tbody>
</table>

Stakeholder engagement:

It is expected that relevant stakeholders be engaged as part of the process of completing the analysis; for instance, public authorities and civil society organisations, including academia, can be called on to consolidate the determination of country impact needs, while industry and topic experts might be called on in finessing users’ assessment of their impact performance.
Annex 1. UNEP FI Impact Radar

1.1 About the Radar

The Impact Radar was developed through UNEP FI’s Positive Impact Initiative in 2018. The Radar offers a holistic set of 22 impact areas across the three pillars of sustainable development, as per Figure 4 below. The impact areas are defined based on internationally recognized standards and definitions, including the SDGs, as per Table 5 below.
### Figure 4: UNEP FI Impact Radar

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>DEFINITION</th>
</tr>
</thead>
</table>
| **Availability, accessibility, affordability and quality (degree to which a set of inherent characteristics fulfils needs) of...** | **Water**
| **Water**              | Population's accessibility to sufficient, safe, acceptable and affordable water for personal, domestic and economic uses. Safe water is water free from micro-organisms, chemical substances and radiological hazards that constitute a threat to a person's health.  
**International source:** United Nations Office of the High Commissioner for Human Rights (OHCHR), UN-Water |
| **Food**               | Population's accessibility, physical, social and economic, to sufficient, safe and nutritious food which meets their dietary needs and food preferences for an active and healthy life.  
**International source:** Food and Agriculture Organization of the United Nations (FAO) |
| **Housing**            | Population's accessibility to adequate, safe and affordable housing: a place where to live in security, peace and dignity.  
**International source:** OHCHR, UN-Habitat |
| **Health and sanitation** | Population's ability to live in a state of physical, mental and social well-being, including but not limited to the absence of disease or infirmity. This includes the ability to access quality essential health-care services and effective, quality and affordable essential medicines and vaccines. It also includes sanitation, which refers to population's accessibility to facilities and services that ensure privacy and dignity, ensuring a clean and healthy living environment for all.  
**International source:** World Health Organization (WHO), UN-Water |
| **Education**          | Population's ability to access quality education and lifelong learning opportunities in an inclusive and equitable way. This refers to accessibility for all to elementary education, free and compulsory; and to technical, professional and higher education, as made available, equally accessible to all on the basis of merit.  
**International source:** Universal Declaration of Human Rights; United Nations Educational, Scientific and Cultural Organisation (UNESCO) |
| **Employment**         | Population's accessibility to full and productive employment and decent work, which delivers a fair income, security in the workplace, social protection for families, and involves prospects for personal development and social integration, freedom for people to express their concerns, organize and participate in the decisions that affect their lives and equality of opportunity and treatment.  
**International source:** The International Labour Organisation |
| **Energy**             | Population's accessibility to modern energy, to include: household access to a minimum level of electricity and to safer and more sustainable cooking and heating systems; access to energy enabling productive economic activity, and to modern energy for public services, such as health facilities, schools and street lighting.  
**International source:** Organisation for Economic Co-operation and Development (OECD), International Energy Agency (IEA) |
| **Mobility**           | Population's accessibility to safe, affordable, inclusive, efficient and sustainable mobility and transport systems and infrastructure.  
**International source:** The World Bank |
<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>DEFINITION</th>
</tr>
</thead>
</table>
| Information                          | Population's accessibility to information and ideas through any media regardless of frontiers. This includes universal and affordable access to information and communications technology.  
   **International source:**  
   Universal Declaration of Human Rights, UNESCO, United Nations General Assembly                                                                                                                                                                                                                                                                                                                                                       |
| Culture and heritage                 | Population's ability to access and participate in cultural life, to enjoy the arts and to share in scientific advancement and its benefits. This includes the safeguarding and promotion of cultural heritage in all its forms: tangible and intangible, cultural and natural, movable and immovable.  
   **International source:**  
   UN General Assembly, Universal Declaration of Human Rights, UNESCO                                                                                                                                                                                                                                                                                                                                                                    |
| Integrity and security of person     | Population's ability (read as ability of the person) to enjoy freedom from injury to the body and mind; freedom from torture and cruel, inhuman or degrading treatment or punishment; freedom from slavery and servitude. It also includes data security, data privacy and protection.  
   **International source:**  
| Justice                              | Population's ability to access justice in an equal and inclusive way.  
   **International source:**  
   United Nations General Assembly                                                                                                                                                                                                                                                                                                                                                          |
| Strong institutions, peace and stability | Population's ability to benefit from effective, accountable and inclusive institutions, which support the expansion of rule of law, and overall political and economic stability. Protection from corruption and bribery in all their forms, illicit financial and arms flows, all forms of organized crime and interference with rule of law; and recovery and return of stolen assets.  
   **International source:**  
   United Nations General Assembly, Human Rights Council, OECD                                                                                                                                                                                                                                                                                                                |
| Quality (physical and chemical composition and properties) and/or efficient use of… | Quality, understood as the physical, chemical, biological, and taste-related properties of water, as well as the quantity of surface water and groundwater.  
   **International source:**  
   United Nations, European Commission, International Monetary Fund, OECD, World Bank                                                                                                                                                                                                                                                                                                           |
| Water                                | Quality of ambient (outdoor) and household (indoor) air as exposed to contaminant or pollutant substances that do not disperse properly and that interfere with human health and welfare, or produce other harmful environmental effects.  
   **International source:**  
   United Nations Statistics Division, WHO                                                                                                                                                                                                                                                                                                                                 |
| Soil                                 | Composition of soil and its ability to deliver ecosystem services, in terms of food production, as biodiversity pools and as a regulator of gases, water and nutrients. Exposure to pollutants and factors that may interfere with this ability and soil stability.  
   **International source:**  
   United Nations Glossary, FAO, European Environment Agency                                                                                                                                                                                                                                                                                                                   |
| Biodiversity and ecosystems          | Variety of living organisms from all sources including, terrestrial, marine and aquatic ecosystems and the ecosystems they are part of. This includes diversity within species, between species and of ecosystems.  
   **International source:**  
   United Nations, Convention on Biological Diversity                                                                                                                                                                                                                                                                                                              |
### CATEGORY DEFINITION

#### Resource efficiency/security
Efficient use of limited, non-renewable natural resources (which cannot be regenerated after exploitation) and renewable natural resources (which can return to their previous stock levels by natural processes of growth or replenishment) in the process of exploiting nature for production and consumption purposes. Can also be read as resource security.

*International source:
United Nations Glossary, International Resource Panel*

#### Climate
Composition of the global atmosphere and its exposure to greenhouse gas (GHG) emissions as a direct factor contributing to climate change.

*International source:
Intergovernmental Panel on Climate Change*

#### Waste
Ability to manage waste, including the control, monitoring and regulation of the production, collection, transport, treatment and disposal of waste, and the prevention of waste production through in-process modifications, reuse and recycling during a project lifecycle. This includes waste reduction.

*International source:
United Nations Glossary, United Nations General Assembly*

#### Economic value creation for people and society as a means for meeting human needs within the confines of our environment

##### Inclusive, healthy economies
Development and creation of sustainable, diverse and innovative markets, that add value to society and the economy. This includes under-served social groups’ full and fair accessibility to labour markets, finance and entrepreneurship and, more generally, economic opportunity. It also includes, but is not limited to, access to affordable, effective and safe financial services for individuals as well as micro-, small and medium-sized enterprises.

*International source:
European Bank for Reconstruction and Development, OECD, United Nations Special Advocate for Inclusive Finance, United Nations Development Programme, SDGs*

##### Economic convergence
Ability of countries to reduce inequality at the level of average per capita income.

*International source:
United Nations Department of Economic and Social Affairs*

### Table 5: Impact Area definitions and sources

#### 1.2 How do the impact areas relate to the SDGs?

The 22 impact areas cover all of the SDGs. While many can be directly equated (e.g., Food / SDG 2 – No Hunger), some are expressed differently. The reason for these variations is simply to respond to the mechanical needs of holistic impact analysis. The Goals capture a consensually agreed set of aspirations and as such inevitably carry a number of contractions or overlaps. To support holistic impact analysis, distinct impact areas are required. As a result, there are slightly more impact areas than SDGs.

Thus SDG 14 – Life below water and 15 – Life on land are expressed as ‘Ecosystems & biodiversity’ and are also covered by ‘Water’ and ‘Soil’. SDG 8 – Decent Jobs and Economic growth is broken down into ‘Employment’ and ‘Health & inclusive economies’ in order to capture the multiple facets of both components. Likewise, SDG 11 – Sustainable cities and communities, is broken down into a number of constitutive needs, such as ‘Housing’, ‘Mobility’, and ‘Culture and Heritage’, among others.

Figure 5 below shows how the 22 impact areas of the Impact Radar map to the 17 SDGs.
Availability, accessibility, affordability and quality of...

- Water (access)
- Food
- Housing
- Health & sanitation
- Education
- Employment
- Energy
- Mobility
- Communication & Information
- Culture & heritage
- Integrity & security of person
- Justice & Equality
- Strong institutions, peace & stability

Quality (physical and chemical properties) and efficient use of...

- Water (quality)
- Air
- Soil
- Biodiversity & ecosystems
- Resources efficiency/security
- Climate
- Waste

Economic, value creation for people and society

- Economic convergence
- Inclusive, healthy economies

Figure 5: The 22 Impact Areas of the UNEP FI Impact Radar & the SDGs
Annex 2. Key concepts

Asset Classes and Types
In the context of this tool asset classes characterise the investments the bank or investment firm can make and asset types are a subcategorization within the asset classes. Thus different sectors, such as energy or IT will be considered asset types under the fixed income asset class, and office buildings will be an asset type under the real estate asset class.

Cartography
Overview of the content, location and intentionality of the organisation’s investment portfolio/s.

Holistic Impact Analysis
Holistic impact analysis is the process of identifying the impact areas that can be positively and/or negatively associated with an entity and/or activity, and of assessing the entity’s and/or the activity’s impact performance vis-a-vis its most significant impact areas.

It distinguishes itself by the systematic consideration of positive and negative impacts across the three pillars of sustainable development. It is undertaken with a view to anticipating and managing unintended consequences, and to leveraging the interconnectedness of impact areas in order to develop innovative business solutions with better cost to impact ratios.

Impacts
An impact is the effect or influence of one person, thing or action on another (New Oxford Dictionary).

Impact Areas & Topics
Impact Areas are the “themes” of the impacts. The Impact Areas used in this tool are derived from the UNEP FI Impact Radar (PII, 2018), a compilation that covers the three pillars of sustainable development (economic, environmental, social). Most Impact Areas can be broken down into one or more Impact Topics, which are ‘sub-themes’ of the Impact Areas. Thus, ‘access to food’, ‘food quality’ and ‘food security’ are all Impact Topics within the broader Impact Area of ‘food’.

Impact Assessment
In this tool, Impact Assessment is the process by which the investment portfolio’s performance vis-a-vis its most significant impact areas, as determined via impact identification, are reviewed with a view to prioritizing impact areas and, ultimately, setting or reviewing targets.
Impact drivers
Impact drivers are the sources of impact. This tool considers four drivers of impact:

- Asset classes
- Asset types (within asset classes e.g. sectors/activities for fixed income, real estate categories for real estate, etc.)
- Intentionality
- Location

Each of these drivers has been mapped out to the 22 impact areas in a series of impact mappings, all of which are based on existing research where available, and open to on-going consolidation via consultation with relevant stakeholders and experts.

Impact Identification
In this tool, Impact Identification is the process by which the investment portfolio’s significant impact areas are identified, as a basis for performance assessment and the definition of priority impact areas (namely for target-setting).

Impact Indicators / Metrics
A metric is a standard of measurement. The words “metric” and “indicator” are used here interchangeably. Metrics are used to measure the state of something at a point in time. Repeated measurement makes it possible to determine change over time.

Impact Management
Impact management covers all actions taken to drive positive impact and reduce negative impacts: identifying significant impacts, reviewing performance, setting appropriate targets, taking action to reach those targets, monitoring their attainment, constantly improving processes and outcomes/performance, communicating both on process and performance. Effective impact management is a function of the quality of the governance, resources and processes established by the organisation to reduce its negative impacts and increase its positive impacts.

Impact Needs
Impact needs, are the environmental, social and economic needs of the countries in which the organisation is invested.

Understanding these is an integral part of impact identification and assessment.

Impact Performance
An organisation’s impact performance is its actual delivery of positive impacts and management of negative impacts. It can be quantitatively and/or qualitatively measured per impact area through indicators and metrics. It is judged relative to specific targets and benchmarks (e.g. as set by policy goals and targets or in industry standards).

The portfolio’s impact performance, among other things, is considered during Impact Assessment in order to establish its priority impact areas.
**Impact Profile**

The tool generates impact profiles per type of investment activity. The profiles provide an overview of significant impact areas based on the corresponding portfolios’ contents, location/s and intentionalities.

The impact profiles do not reflect the portfolios’ impact performance.

**Impact Targets**

Setting meaningful impact targets, where it matters most, is the what the organisation is enabled to do at the end of the Impact Identification and Impact Assessment processes.

Meeting these targets will require further impact analysis, namely at the investee level.

**Intentionality**

In this tool intentionality refers to the objectives pursued by the investor. These come in a spectrum, ranging from a unique focus on returns, to differentiated objectives combining returns with other types of outcomes, including social, economic or environmental benefits.

**Investment Activities**

In this tool investment activities are categorised based on the degree of decision-making power, noting that the levers for action and impact management will very accordingly. The investment activities used in the Tool are: own investments, investments with discretionary powers, investments with advisory powers and trading/execution.

**Key Asset Types**

Key Asset Types are those that are key to one or more Impact Areas. This means when they are indispensable to fulfilment of an Impact Area, or when they are severely undermining an Impact Area. Asset types are deemed key when the scale, intensity and/or probability of the impact association is high.

**Location**

In this tool location refers to the location of the asset which is being invested in, where applicable (e.g. real estate). In the case of equity and fixed income, location will refer to the country (or countries) of operation of the underlying company.

**Sectors**

For the purpose of this tool, sectors are areas of activity. The Sector/Impact Map contained in this tool is based on ISIC, however the Tool workflow uses GICS, as a reflection of market practice by investors.

Note that the original ISIC list has been expanded to cover close to 50 additional sectors/activities. These additions were made as part of the successive rounds of Tool development in 2019 and 2020, based on practitioner feedback on gaps in ISIC. Additions are highlighted in the ‘Sector Lists’ worksheet.
Significant Impact Area

A significant impact area for an investment portfolio is one where there is a strong relationship between the impact area and the portfolio’s current make-up. This is a function of its contents, location/s and the needs within location, as well as investment intentionality/ies.

Where there is a high level of need vis a vis an impact area in the country/ries of investment, and where significant proportions of AuMs are in asset classes and types that are key to this impact area (e.g. the energy sector and climate change, or agriculture and food security), this impact area will be among the most significant impact areas of the portfolio.

By understanding their investment portfolio’s most significant impact areas, banks and investment managers can take action and set targets where they can deliver the most impact.
United Nations Environment Programme Finance Initiative (UNEP FI) is a partnership between UNEP and the global financial sector to mobilize private sector finance for sustainable development. UNEP FI works with more than 400 members—banks, insurers, and investors—and over 100 supporting institutions— to help create a financial sector that serves people and planet while delivering positive impacts. We aim to inspire, inform and enable financial institutions to improve people’s quality of life without compromising that of future generations. By leveraging the UN’s role, UNEP FI accelerates sustainable finance.

unepfi.org