

WORLDWIDE REACH.
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<https://www.internationalsos.com/>
<https://www.internationalsos.com/odeon-insurance-re>
<https://www.unepfi.org/member/odeon-insurance-re/>
<https://eservices.mas.gov.sg/fid/institution/detail/2601-ODEON-INSURANCE-RE-PTE-LTD>

UNEP'S PRINCIPLES OF SUSTAINABLE INSURANCE

psi@unepfi.org

Odeon Insurance Re Pte Ltd – PSI Annual Disclosure 2026

On March 8, 2023, Odeon Insurance Re Pte Ltd (“Odeon Re”) was elected as a signatory to the PSI, and as a member of the UNEP FI.

In its third year as a PSI signatory, Odeon Re, and the International SOS Group of Companies (“International SOS”), would like to highlight the following actions that have taken place in 2025 in accordance to the Principles for Sustainable Insurance:

- **“We will embed in our decision-making environmental, social and governance issues relevant to our insurance business.”**
 - In 2025, the Company continues to invest heavily in emerging technologies, particularly in Large Language Model (“LLMs”) and Generative Artificial Intelligence (“Gen AIs”), to further strengthen the Company’s corporate governance. Odeon Re engaged WebCBG <https://webcbg.com/> to develop a LLM to analyse its (re)insurance contracts to achieve the objective of contract certainty.
- **“We will work together with our clients and business partners to raise awareness of environmental, social and governance issues, manage risk and develop solutions.”**
 - In 2025, Odeon Re conducted a review of the following main (re)insurers using publicly available information:
 - Lloyd’s of London <https://www.lloyds.com/about-lloyds/responsible-business/sustainability-report>
 - Canopus <https://www.canopus.com/about-canopus/our-esg-focus/>
 - Generali Employee Benefits <https://www.general.com/investors/Our-ESG-approach>and is reasonably satisfied that they met the Company’s expectations and requirements on sustainability issues.

- **“We will work together with governments, regulators and other key stakeholders to promote widespread action across society on environmental, social and governance issues.”**
 - Odeon Re joined the Captive Insurance Association Singapore as a member in 2025. (<https://captive.sg/>). This will allow the Company to work with them, to promote widespread action across society on sustainability issues.
 - Mr. Franck Baron, the Chief Executive Officer of Odeon Re, is a regular participant at conferences and events conducted by AIRMIC <https://www.airmic.com/>, AMRAE <https://www.amrae.fr/>, FERMA <https://www.ferma.eu/>, IFRIMA <https://www.ifrima.org/>, M200 <https://www.m200.net/>, PARIMA <https://www.parima.org/>, RIMS <https://www.rims.org/>, and other business and industry associations, to conduct dialogues to better understand and manage sustainability risks.
- **“We will demonstrate accountability and transparency in regularly disclosing publicly our progress in implementing the Principles.”**
 - This PSI Progress Report that was issued on January 15, 2026, covers the third year of membership and Odeon Re will update the PSI Progress Report annually.
 - Odeon Re does not publish its own reports, but International SOS’ sustainability publications and reports can be found on its website under <https://www.internationalsos.com/about-us/our-sustainability>

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Corporate Governance

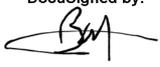
Odeon Re is a captive (re)insurer for International SOS, and is licensed by the Monetary Authority of Singapore, to write (re)insurance business which consists principally of risks of its related corporations.

Regardless of industry or size, the mere existence of a captive demonstrates good governance because a captive is a formalized loss-funding vehicle. It is licensed by regulators and is a regulated legal entity, which has been established to protect the organization against risk.

The activities described above reflect Odeon Re and International SOS' mission, vision and values. The Group aims to integrate sustainability, step by step, into every part of its business(es). This means that all its actions are underpinned by concern for the wellbeing of the Group's employees and the communities where it operates.

Yours sincerely,

Odeon Insurance Re Pte Ltd

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Franck Baron
Chief Executive Officer
Odeon Insurance Re Pte Ltd